

MINUTES

Representative Council Meeting – October 21, 2009

PRESENT:

Officers: Joe Kelly, President Brittany Stevens, Vice President
Jon Fey, Treasurer Jessica Branco, Secretary

Site Presidents: Jason Heskett, CHS Debbie Curley, HHS
Bob Blaschke, LHS Jon Fey, MVHS
Maia Goodman, FHS

Negotiating Team Jon Stark

State Council Rep: Carl Schmidt

Representatives: Wes Morse, Amy Andrzejewski, Zack Jacobs, Ann Peck, Kyle Fitzpatrick, Stacey Horman, Tim Shannon, Angie Esswein, Erin Ronan, Harry Unsinger, John Shelby, Melina Miller, Rick Hanford, Kenny Iams, Maggie Welsh, Maria Carter-Giannini, Emmett Powers, Ben Reckenwold, Kate Duphily Molly Guadamos, Ben Eloy.

I. Secretary's Report – Jessica Branco

September minutes approved.

II. Treasurer's Report – Jon Fey

- FEA Expense questions
September's report will be distributed at next meeting.
Answers to questions concerning dues and expenses:
 - FEA social budget equates to roughly 80 cents per member per month.
 - Report of breakdown of amt of dues by organization (NEA/CTA/FEA) distributed for the years 2005-present. Rep council will evaluate every expenditure this year until before we make any decisions on next years budget and FEA dues.

III. State Council Report – Carl Schmidt

- Some discord between NEA/CTA and the Obama Administration on the following:
 - Social Security Offset
 - Health care (NEA/CTA supports single payer/public option & NEA/CTA opposes taxing "Cadillac Benefits")
 - RTTT ("Raise to the Top") To qualify for federal education grants, state must:
 - Tie teacher performance evaluations to student test scores
 - Increase public school choice for parents
 - Change CA's accountability data system
 - Allow more charter schools
- There is also concern about a decrease in CTA membership. CTA officers to visit chapters to survey members about their priorities.

IV. Vice President's Report – Brittany Stevens

- Social Update/review
Very good turn out for Fall Social last week. Slightly better customer service than in past years.
- Healthcare Update – CECHCR (non-profit collaborative) Seminar next week with FEA Healthcare committee & district representatives.
- FUHSD Foundation Dinner Report
Many local political candidates present.

V. Negotiations Report – Jon Stark

- Working on terms for long term subs for non-classroom teachers
- Working on what purpose is for co-curricular duties
- Special Ed Staffing: investigating current practices at different sites before attempting to more clearly define staffing in CBA
- Negotiating team meeting tomorrow to go over data regarding section allocation/staffing

VI. Old Business

- Tech Use/YouTube update – stalled (more to come in future)
Want to get everyone informed about ALL district policies, including tech policies, first.

VII. Site Reports

- MVHS – Jon Fey
Nothing to report
- LHS – Bob Blaschke

- Meeting on Friday regarding the formation of a FAC.
- HHS – Debbie Curley
Nothing to report.
- FHS – Maia Goodman
Nothing to report.
- CHS – Jason Heskett
2nd meeting of FAC. 45/90 participating in Measure G phone banks. Trying to encourage teachers to not encourage dropping classes as it affects section allocation. (course offerings no longer based on student requests).
- Offsite – Ben Eloy
Some offsite staff participating in phone banks. ☺

VIII. President's Report/New Business – Joe Kelly

- GLBT Conference Report – Maia Goodman
CTA has a lending library that has books on GLBT issues.
Some topics included:
Interesting exercises on labeling/names.
Breaking the Silence/Creating safe spaces.
LBGT rights for teachers—what does discrimination look like in the classroom?
Many CTA resources available. Will come to our district for free if we have enough sign-ups to attend.
Many opportunity for grants/scholarships for students & educators to fund GSAs.
All of the workshop materials are online—need to look into if everyone can access it or only conference participants.
- Santa Clara County Service Center Council Meeting Report – Jon Stark & Carl Schmidt
Budget approved.
Political materials distributed for candidates for CTA office.
Going to more of a deep “organizing model” rather than a “service model”
- Jon Stark spoke at a Leadership Conference the previous week regarding revenue allocation.
Looking back at the last 10 years’ salary schedules, calculates to 4% annual growth over 10 yrs.
- Enrollment Update
Up at HHS, down at FHS. Freshmen class at HHS up, while FHS freshmen class enrollment down... suspicious?
Open enrollment will probably begin as early as next year (which is necessary to shift to equalize enrollment).
- CTA Available Scholarships
- Student Information System
SASI will be going away (discontinued by the company who makes it). There is a panel made up of teachers/admin/classified/DO staff reviewing 8 vendors proposing new system. Has been narrowed down to 2 for demos.
- **Measure G – Parcel Tax**
www.aboutmeasureG.org
Phone Banking – Final Push – FEA needs to make a statement!
Mon Oct 26, Tue Oct 27, Wed Oct 28, & Mon Nov 2 6-8pm
Nov 3 Election night 5:30-7:30pm
- CTA offers many scholarships (for dependent children, CTA members doing continuing ed.) Deadline for most is in January.
More info to come on website and in Advocate.
- Board Mtg
Community concerns about lighting at school stadiums
Certificated staff hiring update

IX. Good of the order

- MVHS – designing new dodgeball T-shirt. First official fire drill tomorrow. (after 3 real alarms).
- LHS – Homecoming week. Faculty have had the best skit so far.
- HHS – Just finished Homecoming week. Christy Heaton won a trip to Austria as a fellow. Blood drive tomorrow.
- FHS – Homecoming week this week. (“spirit week” last week).
- CHS – Just completed a successful homecoming week.
All FUHSD schools did superbly at last week’s band tournament!
- Offsite—no report.

Next Rep Council Meeting is Meeting is November 18, 2009 (Wed.)...FEA Office...3:45pm
Next Exec Meeting is November 4, 2009 (Wed.)...FEA Office...3:45pm