



Motion does not carry.

- pass/fail grading for PE/athletics  
discussion (FEA opinion only)
- Recap of changes now signed into the CBA and other items being discussed  
Now signed and officially changed to the CBA:
  - Deferring the one-time money
  - Changed voluntary transfer language
  - Changed the benefit/compensation article to require that members be a min 50% employee to be eligible for benefits
  - Modern Language DC, re-upped the agreement at one site
  - Changed language for recruiting and hiring retirees
  - ROP clarification in the CBA
- Initial proposal from district to make a uniform job description of Lead Resource Specialist

#### **VI. Old Business – President**

- FEA Negotiations Process  
Discussion tabled until next year.
- Tech Committee, Youtube update  
Teachers should hopefully have access to Youtube on a password basis for classroom use next fall.

#### **VII. Site Reports**

- MVHS – Jon Fey

Introduction of new site representation. Highlighting of names for sign-in sheet accountability has been stopped. After school activities/duties should not be included in evaluations. Reminder that signing a summary evaluation does not mean that you agree with it, it merely means that you've received it. Balloting currently in progress about rally schedule—MVHS will be bringing a waiver to FEA rep council next fall.

- LHS – Kyle Howden

Site elections ongoing. New staff hiring practices—can departments get input? (it can be requested)

- HHS – Debbie Curley

Won the Hoot Award at the Celebration Dinner. CTEL concerns sent to HR are not being responded to.

- FHS – Sonia Dass

Introduction of new site representation. Faculty Advisory Council—desire to count participation as co-curricular hours.

Motion (by Sonia Dass) to instruct the negotiating team to investigate adjusting the contract language to include Faculty Advisory Council as part of the co-curricular hours.

Motion tabled until first meeting of next school year in August.

- CHS – Jason Heskett Introduction of new site representation. Trying to restructure the freshmen part of tutorial and deal with faculty equity issues. New AP- John Rodriguez.

#### **VIII. President's Report/New Business**

- Budget reality and the FUHSD – Potential RIFs, Parcel Tax Campaign, etc.

We currently still are stable for next school year. Categorical funding has taken the brunt of mid year cutte this year, Adult Ed in particular. Most categorical funding has been divided into 3 tiers by the state, with most of those in a flexible tier 3, which means districts can lump those categorical funds and spend how it chooses. Our district plans to maintain itemization of all categorical monies received and basically just reduce expenditures by the percent cut at the state level (currently 19% cut for next year). There is potentially another \$7

million dollar hot coming from the state, which may also impact Special Ed, which has not been hit yet. If you have been following the news, California will be slashing programs across the state. So far, the latest Governor proposal includes no new cuts to K-12 schools. But the reality is that that is coming.

Our reality is this: RIFS OF SOME SORT SEEM INEVITABLE! Although districts can do August layoffs, Polly has assured Joe that our district does not intend to go that route. However, March Layoffs are another story. It is fairly likely that the district will go for the Parcel Tax renewal in October/November instead of the spring of 2010. FEA must be a part of the efforts to run/influence this campaign. Two local districts just passed Parcel taxes with mail-in votes, including neighboring Cupertino district. Both passed with 70% vote. It is unlikely that a new parcel tax will allow us to avoid RIFs altogether, but it could really minimize it. The district will likely ultimately ask all units, including FEA, what are they willing to do to minimize/avoid RIFs.

- Upcoming Conferences for FEA leadership
  - Presidents Conference – Asilomar July 21-24 – open to Exec Board (Joe will be attending 3 dys of this conference intended for returning presidents. He plans to attend workshops and network around the subjects of the RIF process & parcel tax campaigns, as we will likely face both next school year).
  - Summer Institute – UCLA Aug 2-7 – open to all Reps
  - Region 1 Leadership Conference – Santa Clara Oct 2-4 – open to all Reps
  - Contact Jon Fey to get registered

Next Rep Council Meeting is Meeting is August 26, 2009 (Wed.)...FEA Office...3:45 pm