

# REP COUNCIL MINUTES

Wednesday, April 29, 2009

## **PRESENT:**

**Officers:** Brittany Stevens, Vice President

Jon Fey, Treasurer

Jessica Branco, Secretary

**Site Presidents:** Jason Heskett, CHS    Joe Kelly, FHS

Debbie Curley, HHS    Kyle Howden, LHS

Jon Fey, MVHS

Sonia Dass, FHS

**Negotiating Team**    Jon Stark

**Representatives:** Pat Accorinti, Yukari Kuwano, Susan desJardin, Bo Buhisan, Christina Graham, Graeme Logie, Melina Miller, Erin Ronan, Eleanor Camp, Jim Schussler, Sheila Altmann, Bonnie Belshe, Viviana Montoya-Hernandez, Supriya Moore, Maia Goodman.

## **I. Secretary's Report- Jessica Branco**

Last month's minutes approved

## **II. State Council Report- Brittany for Carl**

We should know in May about future CTA dues increases.

## **III. Treasurer's report-Jon Fey**

- March's balance sheet distributed

Issues with the change-over from WaMu to Chase meant that we had 2 months of remit checks from CTA that hadn't been deposited. Has been resolved.

- Financial reports back from the auditor. Available for your purusal, should any FEA member care to look over them.
- Proposed budget presented

One option is to increase dues for the next budget year by \$19/year/member. Following year increase by \$4, the next by \$3.50, in order to only continue to spend down our current \$90,000 to \$61,506. (roughly 50% of our annual budget). Other option is to continue at our current rate of income from dues, spending at the same rate into our reserve, decreasing our reserves to \$45,000 in the same period of time. There is some concern about having enough money in our reserve to withstand any very difficult times that may be ahead. Also, if we opt to not increase dues a bit over the next few years, and continue at our current rate, we will need to at that point (upon reaching \$45,000) to raise dues by \$39 per year all at once, in order to pay as we go and level out.

There was discussion of Rep Council setting a minimum reserve limit as a standing rule or bylaw amendment.

Rep council recommends that Jon and Joe confer to come up with a less extreme version of the first option above to offer as an option upon which to be voted at next meeting

## **IV. Vice President's Report- Brittany Stevens**

- Friday May 8<sup>th</sup> FEA officers attending the VITA Symposium
- FEA celebration dinner  
Have caught a few errors in the honorees list. Being revised now.

## V. Negotiations Report – John Stark

- Staffing Ratios

Are finalized 40 days in to the fall semester is when sections are finally set.

Very, very difficult to come out exactly correct on section allocation with only the current way of rounding. When dividing by 32.5 current staffing requires a rounding up in sections at .5 or greater, and a rounding down for anything under .5

Proposal: A department will be deemed properly staffed if one or both of the following is true:

1. The allocated sections equals the total number of students divided by the departmental ratio, subject to rounding as follows:

.01-.39, round down

.61-.99, round up

.40 -.6, round either up or down, depending upon practicality in the particular circumstances, OR

2. The average class size of the department, rounded to the nearest tenth, is within 0.5 of the CBA ratio.

(there is no way that a permanent FTE would be reduced involuntarily to .8 because of discretionary rounding. A permanent full time employee will remain a full time employee) Rep council directs negotiation team to add language regarding consultation, possibly shifting the middle ground discretionary window, and making it a 2 year trial period—so that it this proposal would sunset after 2 years in order to see how it works in action.

- Sick leave hours—conversion to hours being equivalent to actual hours

Proposal: to have each employee accrue 75 hours a year (rather than 50), each full day absence would be charged as 7.5 hours (the actual time rather than 5).

District would like to try this at least for a year.

Rep Council Recommendation: to talk to constituents before next month's meeting, coming prepared next meeting to vote on this proposal.

## VI. Old Business

- FEA Negotiations Process- Questions/feedback  
-Tabled-

- Tech Committee, Youtube update

Good news: teachers will get access to Youtube but probably not until next year.

## VII. Site Reports

- CHS- Jason Heskett

Trans-gender staff development, looking for a new AP, faculty committee elections next week.

- FHS-

New principal for next year, James Maxwell

- HHS-

Issue with guidance counselors--one went on maternity leave but there was no substitute.

Remaining guidance counselors have been having to take on the extra load. Asking negotiating team to put some guidelines for this in the CBA, as there is no current language regarding this. Would be good to include this for any non-teaching certificated employee.

- Motion to direct the negotiating team to add guidelines in the do the above brought by Debbie Curley, seconded by Jon. Motion passes. Ed Puccinelli to take the place of Ben Clausnitzer who has stepped down.
- LHS-
- MVHS-  
Upcoming waiver to alter the rally schedule by 5 minutes.

#### **VIII. President's Report/New business**

- Site Representation Elections in May  
Elections need to be held before our next meeting in May.
- Special Election Material  
There is a lot of printed material out there from CTA about prop 1A & 1B. 1 C-E have less effect on the state budget as the others.
- Upcoming Conferences for FEA leadership  
Three valuable conferences:  
Presidents conference: July 20-24, open to all officers to attend.  
Summer Insitute is open to any member of Rep or Exec and will be August 2-7 at UCLA.  
Region 1 Leadership Conference is open to association reps, offered October 2-4  
Let Jon Fey know if you're interested.

#### **IX. Good of the order**

- CHS
- FHS  
Musical: Guys & Dolls
- HHS  
Musical: Guys & Dolls, FBLA Team going to State Championships, Byron Lee named FBLA state advisor of the year, David Scheff, author of "Beautiful Boy" wil be coming to HHS 5/12 @ 7:30 for \$5.00.
- LHS
- MVHS  
Earthquake drills are required yearly. (FYI)

Meeting adjourned at 5:45pm

Next Rep Council Meeting, Wednesday, May 27th