

MINUTES

Representative Council Meeting – March 25, 2009

PRESENT:

Officers: Joe Kelly, President Brittany Stevens, Vice President
Jon Fey, Treasurer Jessica Branco, Secretary

Site Presidents: Jason Heskett, CHS Joe Kelly, FHS
Debbie Curley, HHS Kyle Howden, LHS
Jon Fey, MVHS Sonia Dass, FHS

State Council Rep: Carl Schmidt

Negotiating Team Jon Stark

Representatives: Pat Accorinti, Beth Villa, Yukari Kawano, Susen DesJardin, Bo Buhisan, Celia Dudley, Maia Goodman, Ben Clausnitzer, Graeme Logie, Melina Miller, Erin Ronan, Eleanor Camp, Kenny Iams, Bonnie Belshe, Maria Carter-Giannini, Viviana Montoya-Hernandez, Supriya Moore, Emmett Powers.

I. Secretary's Report – Jessica Branco

- Minutes of Feb. rep council meeting approved

II. Treasurer's Report – Jon Fey

- February balance sheet distributed.
Bookkeeper said there was no deposit for this last month (from CTA); not the first time our deposit has been delayed since Chase has been in charge. This “lack of income” is reflected on last month's balance sheet.

III. State Council Report – Carl Schmidt

- Meeting with State House of Rep & State Senate. High levels of frustration over economy and budget. There were lots of inflated estimates about revenue—state is roughly 10 billion dollars down from where we should be. The revision of the budget will be difficult and painful. Secretary/Treasurer was not re-elected. More info in the future about spring ballot initiatives endorsed by CTA.
- One bright spot: Concern over dropouts—both political parties agreeing on need to advance our career and technical programs.

IV. Vice President's Report – Brittany Stevens

- **FEA Social** tomorrow at Blue Pheasant.
- Verification of lists of honorees and retirees needed from site presidents (for Celebration Dinner)
- **Health & Welfare update:**
prescription co-pays for Anthem/Blue Cross have mysteriously jumped up to \$20/\$40 for many members. Anthem is saying they don't know how this happened. This is in error. The district/Vita/Brittany are working on this. Members are encouraged to contact Allison Barrett-Smith, our Vita contact person with concerns over this matter.
Allison@vitamail.com

V. Negotiations Report – Jon Stark

- **One-Time Deferment tentative terms**
([see other attachment for these terms](#)).
Main Points: Block amount will go to all who are current members as of 2/13/09. Any member leaving employment with the district before distribution of the one-time money

will receive their share in their final check. Initial deferment can be up to 24 months, extended if both parties agree, but no more than 48 months total.

(does not set any precedent for future one time money)

Motion: to approve the negotiating team terms. (moved by Bonnie Belshe)

Motion carries.

- Upcoming negotiations work: cleaning up contract language regarding leaves/sabbatical.

VI. Old Business

- **Motion (tabled from February meeting) – Shall FEA Move to Electronic Balloting?**
[Although bylaws state that votes will be submitted to a locked ballot box, there is no real conflict with the prospect of online voting, seeing as it still ensures anonymity and the security of the ballots].
[4-5 site specific ballots/year or so for most sites. MVHS has had 6 this year. Also there are yearly general votes re: ongoing monies, bi-yearly for general FEA elections].
[FEA is enough under-budget that there is room in this year's budget to spend on this yearly fee without spending into reserve, money budgeted for this year that would simply be unspent by the end of this budget year].
(Discussion) Motion does not carry.
- **New Finals/Semester Schedule – Rep feedback for three newest schools to do this (Cupertino/Fremont/Homestead)**
Most responses positive or indifferent.
Some Gov/Econ teachers found the short first semester being shorter to be difficult.
Some suggestions that we move back into August to equalize the two semesters while keeping finals before break.
The delay between finals and when grades are being sent home is perceived by some as a concern.
Some members requesting fall term grading periods be divided 6/5/5 instead of 5/5/6wks.
- **Youtube update** – District/FEA/CSEA committee being formed for “Employee Technology Use” – appointed: Jon Stark, Ben Clausnitzer & Jason Townsend.
(Anyone connected to youtube “illegally” by a site tech has now been disconnected).

VII. Site Reports – a time to bring forward new motion/discussion items for consideration or to simply report on site items that are relevant to FEA as a whole.

- **CHS** – Jason Heskett
Board meeting was on 17th at CHS. Choir performed, Jeff Rosado honored as Teacher of the Year. Green Teacher Advisory group being formed
- **FHS** – Sonia Dass
Looking at revising special schedules (early release and rally) 40 candidates interested in being on the principal interview panel, will be narrowed down. Interview panel Friday, 4/3.
- **HHS** – Debbie Curley
Going to be looking over the STAR schedule this week.
- **LHS** – Kyle Howden
Sub critique forms: allowing teachers to critique the subs. apparently also one with subs being able to critique the teachers' lesson plan. (Site specific) A definite concern. Joe will look into this.
- **MVHS** – Jon Fey
A faculty advisory committee now exists. Hope to meet soon and begin working.

VIII. President's Report/New Business

- **Info Sheet re: the Negotiations process for FEA**
Reps asked to look over handouts and come to next meeting with any questions.

IX. Good of the order

- **CHS**
Drama dept putting on “Smile” this weekend. “Respect Week” this week, with guest speaker.
- **FHS**
Students signing up for '09-'10 classes. Band concert tomorrow, including the middle school band. Blood drive last Monday.
- **HHS**
Blood drive today. Dance team going to nationals tomorrow. Winterguard took first place at regional finals competition.
- **LHS**
Drama dept put on “Laramie Project” last week.
- **MVHS**
Drama dept put on “Midsummer’s Night Dream”. Band festival next week. Spring concert the following week. “Take on your teacher” week this week. Blood drive this Friday. Dance leaving for nationals today.

Next Rep Council Meeting is Meeting is **April 29, 2009** (Wed.)...FEA Office...3:45 pm