

MINUTES

Representative Council Meeting – February 25, 2009

PRESENT:

Officers: Joe Kelly, President Brittany Stevens, Vice President
Jon Fey, Treasurer Jessica Branco, Secretary

Site Presidents: Jason Heskett, CHS Joe Kelly, FHS
Debbie Curley, HHS Kyle Howden, LHS
Jon Fey, MVHS Sonia Dass, FHS

Negotiating Team Jon Stark

Representatives: Sean Cryan, Beth Villa, Bo Buhisan, Celia Dudley, Tim Shannon, Maia Goodman, Ben Clausnitzer, Christina Graham, Graeme Logie, Melina Miller, Erin Ronan, Eleanor Camp, Kenny Iams, Hailey Moilanen, Jim Schussler, Bonnie Belshe, Maria Carter-Giannini, Viviana Montoya-Hernandez, Supriya Moore, Emmett Powers.

I. Secretary's Report – Jessica Branco

- Minutes from January's meeting approved.

II. Treasurer's Report – Jon Fey

- Balance sheet and income statements for Dec. & Jan. distributed
- Demonstration of on-line voting (pilot was run at MVHS).
Annual Pricing for Votenet for unlimited usage = \$3495
Could be used for both FEA general elections as well as site-specific votes.
Funds could come out of the conference budget, without depleting it.
Motion to move to electronic voting. (Bonnie Belshe)
Discussion.
Issue tabled until next month. Reps urged to discuss this issue with constituents.

III. State Council Report – Carl Schmidt (not in attendance)

IV. Vice President's Report – Brittany Stevens

- Health and Welfare Committee re-assembled (made up of site presidents, FEA president, vice president, and treasurer).
- Current CBA says if a member is part time, he/she can choose to buy into our benefits, purchasing the remaining percent of the cost of health care.
However, in order to be compliant with Kaiser and Anthem carrier contracts, a member must be employed 50% or more to be eligible for health benefits.
It is proposed that we amend CBA language to be in compliance with our carrier contracts. (Such a change would only currently affect 2 members, and both Kaiser and Anthem are willing to grandfather them in).
Motion to direct negotiating team to negotiate a language change in Article 15 to make CBA language match current insurance carrier contract language. (Jon Fey)
Motion carries.
- Loss ratio info. Update from Vita on our current health care usage. Claims for visiting a doctor: Anthem profit (difference between our premium payment and the payments Anthem pays to providers) is approx 12%. On prescriptions: their profit margin is 20%.
- Final election counts on one-time money vote: 273 in favor, 93 against deferring payment.
- FEA social is Thursday, March 26th at the Blue Pheasant.

VII. Negotiations Report – Jon Stark

- Planning to meet March 12th to negotiate the terms of the deferment of the one-time money.

Negotiating team will bring those terms back to Rep Council for a vote for final approval.

- A few one-time patches in our CBA are close to expiring, and need to be re-examined.
- A rep expressed concern over whether this year the District may non-re-elect more 1st & 2nd year teachers than usual because of the current economic situation

VII. Site Reports – a time to bring forward new motion/discussion items for consideration or to simply report on site items that are relevant to FEA as a whole.

- **CHS** – Jason Heskett
WASC visit finished today.
- **FHS** – Sonia Dass
WASC visit next week. Principal search process has begun.
- **HHS** – Debbie Curley
Code Red drill done before break. Electives Fair this week. Distinguished School visit today. Next week's School Board Meeting will be held at HHS.
- **LHS** – Kyle Howden
There has been a suggestion by a constituent to to pay back to members the last month's FEA membership dues and eat into FEA reserves to cover it.
- **MVHS** – Jon Fey
Non-re-elect season. There will be a run-off for the selection process for Faculty Advisory Committee.

II. President's Report/New Business

- **Health & Welfare Committee formed** – Brittany Stevens, Chair
- **Negotiations Process**
For next month Joe will be working to create a graphic organizer or document that represents how our negotiating process works, and the roles of the different bodies involved.
- **Budget concerns**
State finally passed a 19-month budget. We are one of very few districts not doing RIFs next month. Biggest cuts may be to Adult Ed, who has to cut \$450,000 this year from its budget.
This year, the biggest question is summer school. We will likely only be able to offer summer school at one site, and there will probably be a process for determining priority for students. All is subject to funding available.
\$1.6 million in cuts, but not all in the general fund. Uncertain how the federal stimulus package might mitigate some of the categoricals loss.
- **Homework for Reps at the 3 sites for which the Finals Schedule was new this year:**
Gather feedback from constituents about December finals, the length of fall semester grading periods (currently 5wks/5wks/6wks), the January deadline for entering grades (lag in grade reporting), the inequality of number of days per semester, etc.
- **No open enrollment for next year.** All schools in the district are above their seat capacity (which is why we offer a 7 period day rather than a 6 period day).
- **Friday, March 13th has been labeled "Pink Friday"** by CTA, since that is the final day for all pink slip notifications to be sent out to teachers. CTA recommends wearing pink that day to draw attention and show support for those teachers receiving RIF notices.

VIII. Old Business

- **Youtube teacher access**

Still working on this. East Side district has a system in place that successfully limits the access to faculty only. Hoping to arrange something similar.

- **Maternity Leave**
No update at this time.

IX. Good of the order

- **CHS**
Wrestling team went undefeated this season.
- **FHS**
Board Meeting at Fremont last night. Somsack Chaitesipaseut recognized Wrestling team won league title.
- **HHS**
Chris Nafrada won Teacher of the Year.
Boys & Girls basketball are in CCS.
Erin Ronan is the recipient of the city of Sunnyvale Murphy Award.
- **LHS**
Boys & girls basketball in CCS
- **MVHS**
Boys & girls basketball in CCS.

Next Rep Council Meeting is Meeting is March 25, 2009 (Wed.)...FEA Office...3:45 pm