

- Spring of 2010 would be when we are aiming for this parcel tax renewal. Politically speaking, it would be in our best interest to show our commitment to doing everything we can to support our schools and programs, by deferring the upcoming one-time money, if we are aiming for community support for the parcel tax.
- Position of Director of Adult Education has been changed to Principal of Adult Education. We will be considering it as a 6th school. This will open up a lot of opportunity for our students, including credit recovery. The Adult Ed program touches a minimum of 30,000 residents a year. When the public can see that what benefits our 5 high schools also benefits them (as participants in the Adult Ed program) we gain community support for the idea of a parcel tax renewal.
- Most likely zero budget for textbooks next year. And district is looking at categoricals, trying not to make cuts, but looking into where we would have to. There are also concerns about summer school.

III. Secretary's Report – Jessica Branco

- Minutes from December Rep/Exec Meeting approved.

IV. Treasurer's Report – Jon Fey

- Balance sheet and income statement for November presented.
- The only extra expense for January was our donation to the Lucille Packard Children's Hospital in remembrance of Jerry L. Scott, late husband of principal April Scott. (Public relations/goodwill fund used for this).
- Investigating looking for a bookkeeper who can be more timely, and lives more locally than our current one.

V. State Council Report – Carl Schmidt

- The following proposal was referred to the CTA board of directors:
NBI 01/09-2:
That CTA provide members the option of receiving all CTA correspondence electronically. Large documents, such as the California Educator, may be referenced with an electronic link provided. CTA will continue to use its best judgment for the shipment of other materials not appropriate for electronic transmission.
- An additional seat has opened up in the Santa Clara county
- Tremendous concern about new budget, but sales tax revenue is down, income tax revenue is down, state income tax refunds are on hold. Layoffs are anticipated this spring. Anticipating this, the State Council considered supporting/putting money behind an initiative to raise the sales tax by 1%. This proposal marginally passed in State Council.

VI. Vice President's Report – Brittany Stevens

- Spring Social will likely be at the Blue Pheasant. Date and details to come.

VII. Negotiations Report – Jon Stark

- Motion by Carl Schmidt: To authorize a ballot regarding one-time money with two choices: A) Distribute the money or B) Defer the payment.
Motion seconded. Discussion. Motion to authorize ballot carries.
(We would aim to have Joe do site visits next week, and the vote the following week, in order to be able to inform members of the results before leaving for the February break).
- Any avoidable expenses using discretionary money are being avoided. Hence the AD

proposal has been tabled, and the extra duty assignment responsible for planning August teacher appreciation event has been eliminated.

- Update on the proposal to make music sections ratio 36:1 :
The proposal would require either turning students away, which the district will not do, or adding sections, which the district can't afford. Therefore the district has rejected our proposal.

VII. Site Reports – a time to bring forward new motion/discussion items for consideration or to simply report on site items that are relevant to FEA as a whole.

- **CHS** – Jason Heskett (3 minutes)
Finished WASC report, visit coming in February. Staff Committee should be underway once WASC process has concluded. Post by student on Facebook, was subsequently pulled from the site.
- **FHS** – Sonia Dass (3 minutes)
CPM audit last week. Next year principal Peggy Raun-Linde will be moving to a new position of Principal of Adult Education next year. Code Red Drill done today.
- **HHS** – Debbie Curley (3 minutes)
Code Red drill is Feb 12. Bob Grover is temporary dean. Social Studies teachers want a waiver to do their finals in January rather than December. Some rooms having extreme heating problems.
- **LHS** – Kyle Howden (3 minutes)
Still doing principal search. Rich Amlin is interim principal.
- **MVHS** – Jon Fey (3 minutes)
Rallies have been going over time. And with the transition, currently that means that staff aren't getting a full 15 minute brunch. Code Red drill done today. NAEP testing data from Monta Vista High School will be part of the United States' National report card.

VIII. Old Business (5 minutes)

- **Youtube teacher access**
Joe will be meeting with Paul Cheng, Glen Evans, and Scott Harrington on Monday to set up a way to have some access for teachers to use Youtube as a educational resource. Currently, access is restricted officially to admin, student conduct lisaon, and 1 library computer per site. All "other" use occurring currently appears to not be authorized. We hope to work on approving youtube use on a case by case basis.
- **Maternity Leave update**
After more follow up research, Tom in HR says that it appears that using sick pay first prior to Disability Leave is in alignment with state law. He is still checking a couple of other avenues, but it is likely the policy will remain. However, the communication process with members as they prepare for Disability Leave is improving and HR is committed to relaying info to our members in a more timely and efficient way.
- **403b info**
The IRS recently put in place new regulations regarding 403b's to better align with 401k and 457 plans. The purpose is to hold school districts accountable for the administration and compliance of 403b plans. CTA has endorsed the CalSTRS 403bComply program as a 3rd party administrator. (Currently, the district uses Tax Deferred Services and is not completely happy with their work). Joe has forwarded this info to Tom and Ray in HR to consider as a 3rd party administrator. For more info, you can contact CTA Member Benefits at 650-552-5200.

IX. Good of the order

- **CHS**
Choir went to Lucas studios and recorded a CD at Skywalker Ranch
Drama competition in Sacramento this weekend.
- **FHS**
Winter play was last week. Joe Kelly's new baby born over winter break.
- **HHS**
Green Week-clubs coming together to promote green practices.
Payday BBQ coming up.
- **LHS**
Dinner theater successful last week. 11 or more pregnancies currently.
- **MVHS**
Yearly run of Saturday Night Live a success. Winter concert: Music of the British Isles,
beginning tomorrow and running through Saturday. Tickets are \$10.

Next Rep Council Meeting is Meeting is Wed. February 25, 2009...FEA Office...3:45 pm