



## **V. Negotiations Report – Jon Stark**

- Been meeting with Tom A to rework the ‘leave’ section of the CBA with the goal to make the provisions in that section comprehensible.
- Music issues re: class size being discussed
- District expected to give us a proposal very soon regarding ADs. Negotiating team would like to get this AD proposal to Rep Council to look at, ASAP. Special combination Exec/Rep Council meeting called for December 3<sup>rd</sup>. (no meeting December 10<sup>th</sup>).
- New info regarding 20:1 monies prediction: this year it is not costing very much at all, possibly nothing. Also that most likely, in the years to come, it will not cost more than \$15,000 to cover these 20:1 classes. (previous estimate had cost up to, worst case, \$100,000, which is much higher than what we know now to be true).  
Motion by Carl Schmidt: To direct the negotiating committee to clarify the contract language of 20:1 so that the practice of the last few years is adopted as the accepted practice. (seconded)  
Discussion. Motion passes.

## **VI. Old Business**

- Co-Curricular duty feedback  
(tabled until next meeting)

## **VII. President’s Report/New Business – Joe Kelly**

- CTA blue card to modify how your CTA dues are used.  
General Fund Allocation Forms available.
- “*Advocate*” Feedback/questions

**VI. Site Reports** – a time to bring forward new motion/discussion items for consideration or to simply report on site items that are relevant to FEA as a whole.

- CHS – Jason Heskett  
Possible Alternative NonStandard Duty Assignment grievance.
- FHS – Sonia Dass  
WASC report work.  
Concern over Teacher Work Day on 12/19 and whether or not it is okay to leave early. Permission should be asked to leave early, as on any other duty day.
- HHS – Debbie Curley  
A Dean decided to go back to the classroom, which will occur next semester.
- LHS – Kyle Howden  
Faculty Advisory Committee will consist of reps.
- MVHS – Jon Fey  
English position filled. Working on putting together Teacher Advisory Committee.

## **VIII. Good of the order**

- CHS

Dodgeball coming up, Tuesday, Nov. 25<sup>th</sup>!

- FHS  
College Faire on Friday during a rally schedule.
- HHS  
Band won the “Sweepstakes”. Talent Show this Friday. Football in CCS.
- LHS  
Starting a Peer Counseling program.
- MVHS  
Very successful run of the Crucible. Heavily attended, and had online ticket sales. Football in CCS. Successful first Challenge Day. Reinstating peer counseling program.

Meeting Adjourned at 5:15pm.

Next Rep Council Meeting is Meeting is Dec 3 (Wed.)...FEA Office...3:45 pm