

Representative Council Meeting – October 22, 2008

PRESENT:

Officers: Joe Kelly, President Brittany Stevens, Vice President Jon Fey, Treasurer
Jessica Branco. Secretary

Site Presidents: Jason Heskett, CHS Joe Kelly, FHS
Debbie Curley, HHS Kyle Howden, LHS
Jon Fey, MVHS Sonia Dass, FHS

Negotiating Team Jon Stark

State Council Rep: Carl Schmidt

Representatives: Pat Accorinti, Sean Cryan, Susan desJardin, Sonia Dass, Dan Amezquita, Celia Dudley, Tim Shannon, Maia Goodman, Debbie Curley, Ben Clausnitzer, Christina Graham, Graeme Logie, Melina Miller, Erin Ronan, Kyle Howden, Eleanor Camp, Hailey Moilanen, Sheila Altmann, Bonnie Belshe, Supriya Moore, Emmett Powers.

I. Secretary's Report – Jessica Branco

Minutes from 9/24 meeting approved

II. Treasurer's Report – Jon Fey

- September monthly budget presented
- Jon attended CTA Treasurer's workshop
- Our chapter is not insured, we may need to look into insuring the people that administer our health care benefits, which in our case is FEA members.

III. State Council Report – Carl Schmidt

- State Council mtg—leadership says we need to increase our dues for several reasons. That will likely be coming for next year.
- Budget—CTA not happy with the results of the state budget.
- CTA may try to remove the 2/3 requirement for passing a budget.
- CTA is asking member republicans to become more involved in government at any level.

IV. Vice President's Report – Brittany Stevens

- Last week's social was a success.
- Some member suggestions for other places to have socials include Elephant Bar, Blue Pheasant, Chevy's, Rock Bottom

V. Negotiations Report – Jon Stark

- Tomorrow is annual review of sections for every dept at every school. Also the committee will get a presentation from the district on exactly what the "off the top" expenses are.
- Article 22 requiring an advisory committee—most schools not currently in compliance with this
- 20-1 staffing: state funding does not cover the whole cost for our Freshman English and math classes. Very difficult to identify a "freshman math class". If Algebra 1 is designated as that class, there are often many 10-12 graders, which would make the class not eligible for state funding. Question: are we so in favor of the 20-1 ratio that we are willing to fund it ourselves? Potential is 5-6 sections, about \$100,000. (we are currently already paying for these extra sections)
If we do not choose to continue this subsidizing of 20:1, we would have to separate out the 10-12 graders into their own sections, at the 32.5: 1 ratio.

VI. Site Reports – a time to bring forward new motion/discussion items for consideration or to simply report on site items that are relevant to FEA as a whole.

- CHS – Jason Heskett
AD's discussing ideas to give feedback to negotiating teams.
- FHS – Sonia Dass
Discussing how to improve next year's process for forming the master schedule.
Motion: to direct the Negotiating team to investigate the possibility of not including sheltered and inclusion classes when calculating department averages.
Discussion. Motion tabled. Discussion to continue at next meeting.
Concerns about females leaving for maternity leave using up all of their sick time first.
- HHS – Debbie Curley
Opened a new English and a new PE section.
- LHS – Kyle Howden
- MVHS – Jon Fey
Member was charged 6 hours of comp time, rather than the daily 5 normally charged.
Still has an English teacher opening.
Working on forming a faculty advisory committee.

VII. President's Report – Joe Kelly

- November Election
 - Several members inquired about CTA contributions to various candidates and propositions for and against. Just to clarify, FEA (our local chapter) has not endorsed any candidates or yes/no propositions as a local organization, nor has any of our specific money been used for endorsement or yes/no campaigns. However, CTA is a major player in California politics.
- Exec Board to receive Sexual Harassment Training
 - Next month Tom A will do a presentation on sexual harassment for the FEA Exec Board that each of the district office employees recently took. There is always a possibility where we may have to represent members in these types of scenarios, site presidents and association president specifically, and the better prepared we are as representatives, the more helpful we can be when these things occur.
- Role of an FEA Representative –
 - Bill McMurray, CTA Primary Contact Staff, will be meeting with Joe and also the Exec Board in the near future to talk about roles of representatives. He will also be invited to a future rep council meeting early in the new year.
 - How to solicit feedback without seeming to have an "angle."
Some members have expressed concern about how we solicit feedback on various issues. Sometimes, we unintentionally put a negative spin onto the info we are trying to get. After a Rep Council or Exec Board meeting, we are often asked to solicit opinions on various topics. Wording is important: referring to "topics" rather than "issues" puts a more positive spin on things, for example. Also, a reminder to reps to not discuss their own opinions on an issue when speaking about topics with constituents.
- Feedback requested regarding our co-curricular duties.
Recently, there has been a lot of discussion at each site about our co-curricular duties. Each site handles sign ups and other logistics very differently. Mike White, in charge of activities for the district met once with Joe to set the basis for preliminary discussion on this topic. The district is interested in hearing what we

have to say. Ask your constituents for their thoughts on this topic. The goal is that after next month's Rep meeting, to have some feedback to help direct Joe's next meeting with Mike on this topic.

Other related topics: field trips, chaperone: student ratio for club activities, differences in how we treat athletes vs. how we treat band members or club members or members of a class.

- Continuing Education Units – Page 110 of the CBA distributed.
- www.feamembers.org - Jon Fey interim webmaster
- ELL Certification by July 1, 2009 (CTEL)

VIII. Good of the order

- CHS
Homecoming game 2 weeks ago. Last week had Tournament of the Bands, went well. Nov 25th—dodgeball championship.
- FHS
Homecoming week last week. Much spirit. Working on WASC report. Began doing supervision during Rallies. Band won at TOB in its division.
- HHS
Band came home with a bunch of trophies. Homecoming week a couple of weeks ago. Sam Fung named an honored IISME Summer Fellow
- LHS
Also had Homecoming week.
- MVHS
Already training for Dodgeball tourney. Annual food drive begins next week. Currently in Homecoming week. Challenge Day coming up Oct 30th.

Next Rep Council Meeting is Meeting is Nov 19 (Wed.)...FEA Office...3:45 pm