

Representative Council Meeting – September 24, 2008

PRESENT:

Officers: Joe Kelly, President Brittany Stevens, Vice President Jon Fey, Treasurer
Jessica Branco, Secretary

Site Presidents: Jason Heskett, CHS Joe Kelly, FHS
Debbie Curley, HHS Kyle Howden, LHS
Jon Fey, MVHS

Negotiating Team Jon Stark

State Council Rep: Carl Schmidt

Representatives: Pat Accorinti, Sean Cryan, Yukari Kuwano, Susan desJardin, Sonia Dass, Dan Amezquita, Bo Buhisan, Celia Dudley, Tim Shannon, Ben Clausnitzer, Christina Graham, Graeme Logie, Erin Ronan, Kyle Howden, Eleanor Camp, Kenny Iams, Hailey Moilanen, Jim Schussler, Sheila Altmann, Bonnie Belshe, Maria Carter-Giannini, Viviana Montoya-Hernandez, , Emmett Powers, Maia Goodman.

I. Secretary's Report – Jessica Branco

Minutes from 8/27/08 approved.

II. Treasurer's Report – Jon Fey

May, July, August Balance sheets presented.

End of the fiscal year.

Opening a second CD at Provident.

Motion to amend current budget to reflect \$5000 increase in cost of facilities.

Motion passes.

III. State Council Report – Carl Schmidt

CTA not in support of the budget. Now budget is in place.

CTA is going to endorse Paul Fong.

Motion: For this body to direct our State Council Rep vote in favor of endorsing Paul Fong. Motion approved.

We will invite him to join us at Rep Council.

IV. Vice President's Report – Brittany Stevens

1. Fall Social

Scheduled for Thursday, October 16th at BJ's.

2. Future Social Location Possibilities

Is there another location we would like to use for our FEA socials? Give any suggestions to your site representatives. Hoping to get feedback for discussion for next month's meeting.

V. Negotiations Report – Jon Stark

All signatures present: contract officially ratified.

Evaluation Process: How will this first evaluation cycle work this first time around? It would be good to gather information and feedback from people from all sites about how it goes since some of the changes that have been made in the process & materials.

Staff Development days: funds from the state not attached to specific dates as they have in the past.

District wants to look at creative ways to use the funds.

Stipend issues: WASC stipends, splitting of stipends

State funding only covers a fraction of our 20-1 ratio class expenses. We need to re-examine our commitment to the smaller class sizes.

Section Allocation: district wanting to try to give us a better understanding of the process

AFT is Adult Education's new bargaining unit.

VI. Site Reports

- **CHS – Jason Heskett**
Looking for a new (5th) rep. Concern about retirement accounts due to financial upheaval. In WASC process.
- **FHS – Sonia Dass**
All staff required to submit green sheets to their evaluators by the principal. Suggestion to Negotiating Team to investigate offering another category of time off for religious holidays. Can we count sheltered and inclusion classes separately from the general department sections? Still looking for another rep. Concerns about School Loop and School Loop email expectations. (There is no district requirement for using School Loop).
- **HHS – Debbie Curley**
Last year had 2 deans. Currently one dean is out on maternity leave, leaving only one dean to deal with 100% of the discipline problems. This is concern—too many students for one dean.
- **LHS – Kyle Howden**
Issues/questions over summer school pay.
- **MVHS – Jon Fey**
Issues in terms of grades from a long-term substitute. Admin has been very professional and up-front in dealing with the issue.

VII. President's Report – Joe Kelly

- CBA approved unanimously by Board of Trustees, Thursday, August 28
 - Leadership Conference
Oct 17-19, Region 1 Conference. We can pay for roughly 2 teachers per site to attend. If interested, contact your rep or Jon Fey ASAP
 - Site Visits next week for all teachers (Chipotle)
 - **Polly Bove**, Superintendent, visit
When district made budget last year, did so trying to plan for worst case scenarios (a 10% cut of categorical funds). Our biggest worry has to do with property tax revenues. In the short run, there will likely be a lot of people contesting their property tax rates, now that home values have gone down. When this happens, the county withholds money based on the projected contesting of these property taxes.
(Distributed an organizational chart of administrative positions at the district office).
We are an organization focused on teaching and learning. Reorganization at the district office has put more emphasis on positions on the teaching and learning end of things, and fewer on the Business side. Restructuring of maintenance teams to hopefully boost efficiency of completion of work orders.
Glen Evans, COO/Assoc. Superintendent (brought in from business, previously a CEO) was brought in and worked with Polly Bove on the bond measure last year. Public bond measures generally have to pay an insurance premium on the bond. The district, led by Glen, went to try to improve the rating of our bond with Moody's & Standard and Poors. Our bond got the upper rating. This means we are not paying the \$650,000 a year in insurance premiums. His position is not paid for by the general fund.
AP position added to Cupertino, due to increased enrollment.
The district currently have 484 teachers (FTE). Currently has 412 coaches/certificated/walk-on/volunteers. We know very little about a lot of these people. Which is why there is a district position titled Director of Student & Community Activities, Mike White.
Since 2003 we have increased about 10% in enrollment, and teaching staff.
- Role of an FEA Representative
 - www.feamembers.org - 1. Using as a resource & 2. Seeking new webmaster

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- CalSTRS Security
Pensions in stable shape right now, very diversified. Public pensions also protected by law. If concerned, go to the CalSTRS website for good information.
- ELL Certification by July 1, 2009 (CTEL)

VIII. Good of the order

- **CHS**
50th anniversary celebration last weekend!
- **FHS**
BTSN last Thursday. Tomorrow is Club Day.
- **HHS**
BTSN last week.
- **LHS**
Homecoming coming up—and a staff performance!
- **MVHS**
Field Hockey made CCS. Football team 3-0.

DISTRICT-WIDE:

5 marching bands will be performing at an Exhibition, Saturday October 4th. @ Fremont. \$5.00 admission. (Proceeds go to support all bands).

Next Rep Council Meeting is Meeting is Oct 22 (Wed.)...FEA Office...3:45 pm