

FEA Representative Council Minutes  
March 28 , 2007

**Present:**

**Officers:** Tom Avvakumovits, President

Jessica Branco, Vice President    Ben Clausnitzer, Treasurer

Jan St. Clair, Secretary

**Site presidents:** Jason Heskett, CHS    Laurie Turner, FHS

Jan St. Clair, HHS    Kyle Howden, LHS    Jon Fey, MVHS

**Negotiating Team** Jon Stark

**State Council Rep:** Carl Schmidt

**Representatives:** Kristin Kakes, Nuria Mora, Sean Cryan, Jeff Rosado, Debbie Kumar, Daryl Olsen, Craig Tuana, Debbie Curley, Angie Esswein, Graeme Logie, Lisa Clausnitzer, Brittany Stevens, Ken Iams, Kathleen Loia, Debbie Schmalz, Sheila Altmann, Supriya Moore, Emmett Powers, Bonnie Belshe, Denae Moore

**I. Secretary's Report: Jan St. Clair**

Minutes of February 28, 2007 approved.

**II. Treasurer's Report: Ben Clausnitzer**

Ben presented the balance sheet for February, 2007.

**III. State Council Report: Carl Schmidt**

NEA's focus is refunding the NCLB

Social Security off-set

Health care nation-wide

New President of CTA, VP for next year,

Adult vocational training

Intelligent Design proposal will be approved this week-end at the next State Council meeting.

**IV. Vice President's Report -- Jessica Branco**

Teacher Recognition Dinner is May 18, at Marianni's.

More info coming about reservations.

The social last week was successful & fun.

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**V. Negotiations Report: Jon Stark**

- Discussion underway on ELP Coordinator are on-going.

The district will give a proposal by the week of April 6<sup>th</sup>.

- The time is coming that every teacher will need a CLAD credential (per CA state ed code). Discussion is on-going as to how to provide classes that will assist members in achieving the necessary certification.

- Proposal from the district regarding the dean positions at one of the schools. The district would like to expand this to the other schools, up to 2 positions at each school. They are not proposing any changes in the current configuration the deans are working under. The cost does not come out of FEA money. The deans teach one class and the rest of the time they are dealing with student discipline. They do not evaluate teachers nor give directives to teachers.

Homestead reps will give a report next month on their pilot program.

Questions of reps for next month:

Why are the deans not administrators only?

What is the rationale for deans to teach any classes at all?

What is the salary?

Where is the money coming from?

What is the projection of increases in students, teachers, and admin?

Is there a conflict in scheduling the dean's classes?

- Revenue Sharing Process:

The district would like to use some one-time money to increase the District's reserve to 5% The district proposal would be advantageous to the teachers in that it would free up ongoing property tax dollars that can be used for salary . By adding into the base adjustments, we can get to a 1.25% salary increase.

The one-time money is a result of 10-years of some of their mandated costs (not including SPED). There are no "look back" rights on the part of FEA.

**Motion** by Carl Schmidt to accept the proposal by the district that would increase the reserve to 5% this year with the one-time money.

Seconded

Discussion

**Motion passes**

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- Ballot for voting on percent or block manner in taking the salary increase which will be retroactive to Sept., 2006.

**Motion** by Carl Schmidt to accept the ballot as presented.

(vote on block or percentage)

Seconded

Discussion

**Motion passes**

**\*\* Balloting must take place the week of April 2<sup>nd</sup> and shall conclude by Friday April 6<sup>th</sup> at 3:00 PM.**

**VI. H & W committee report by H & W committee members**

**Overview - Tom**

**Philosophy – Jan**  
**Total Compensation – Jon**  
**2006-07 Benefits - Tom**  
**What is to done?**  
**Options - Kyle**  
**Summary Plans A & B = Jessica**

- **Discussion in small groups**
  - **Do you agree with the medical committee's recommendations?**
  - **What Ballot options should be submitted to the membership?**

**Motion** by Laurie Turner to have the ballot contain only Option A & B on the ballot.

Seconded

Discussion

**Motion fails**

**Motion** by Sheila Altmann to have the ballot contain three options: current contract, Option A, and Option B.

Seconded

Discussion

**Motion Passes**

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**Motion** by Tom Avvakumovits that the Rep Council make a negative endorsement of the current plan .

Seconded

Discussion

**Motion Passes**

**Motion** by Jon Stark that the ballot be devised for an instant run-off if one option does not receive a majority of the votes cast.

Seconded

Discussion

**Motion Passes**

## **VII. President's Report -- Tom Avvakumovits**

Tom will be bringing lunch to each campus next week with discussion of the health benefit proposals.

## **VIII. Site Reports**

**CHS: Jason Heskett**

New part-time vice principal

**LHS: Kyle Howden**

None

**FHS: Laurie Turner**

They are selecting a new bell schedule next week.

**MVHS: Jon Fey**

New Rep is Bonnie Belshe replaces Ed Puccinelli who is on leave.

Also voting on waiver to move finals before the December vacation.

**HHS: Jan St. Clair**

None

**IX Good of the Order** – an opportunity to share non-contractual activities, anecdotes or other items of interest.

**Upcoming Meetings**

Exec. Bd., April 11, 2007, at FEA office.

Rep. Council, April 25, 2007, 3:45 p.m. at FEA Office.

**X. Adjournment**

Meeting adjourned at 5:50 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary