

FEA Representative Council Minutes
September 27, 2006

Present:

Officers: Tom Avvakumovits, President
Jessica Branco, Vice President Ben Clausnitzer, Treasurer
Jan St. Clair, Secretary

Site presidents: Jason Heskett, CHS Laurie Turner, FHS
Jan St. Clair, HHS Kyle Howden, LHS Jon Fey, MVHS

Negotiating Team Jon Stark
State Council Rep: Carl Schmidt

Representatives: Kristin Kakes, Nuria Mora, Stacey Morse, Jeff Rosado, Dan Amezquita, Debbie Kumar, Sid Castro for Rich Steffen, Craig Tuana, Rani Bandermann, Debbie Curley, Angie Esswein, Graeme Logie, Gary Yoshida, Brittany Stevens, Ken Iams, Kathleen Loia, Debbie Schmalz, Sheila Altmann, Maria Carter-Gianinni, Travis Hambleton, Brian Chow for Supriya Moore, Emmett Powers, Ed Puccinelli, Denae Moore

Non-voting attendees: Lisa Clausnitzer, Rosalie Toren

I. Secretary's Report: Jan St. Clair

Minutes of August 30, 2006 approved as amended.

II. Treasurer's Report: Ben Clausnitzer

Ben presented the balance sheets for June and July.

Taxes were paid in June.

Bi-monthly contribution to Blossom Ridge for operating expenses were paid in Sept.

III. State Council Report: Carl Schmidt

- Don Dawson spoke to the Exec Board at their last meeting.
- State Council meeting was moved to honor the hotel union workers.
- Social on the 26th of Oct., will have our Benefit representatives

IV. Vice President's Report -- Jessica Branco

- Thursday, Oct. 26th, will be our next social at BJ's Brewery.
- Jessica will send out reminders.

Rep Coun. Mins. 9.27.06 pg. 2

V. Negotiations Report: Jon Stark

- The team and the district are determining items for future negotiations.
- A new team member needs to be affirmed as a result of Danny Beaudry's retirement. Danny will continue to be a consultant to the team for the next year. (see President's report)

Question – what will FEA do to deal with health benefits cost increase.

Response by Tom -- As soon as we have absolute numbers on new revenue as well as any increases in premiums, we will have the medical committee meet with VITA to discuss what options, if any, may be reasonable to approach with the membership.

VI. President's Report -- Tom Avvakumovits

- Negotiating Team nomination-- FHS' Jireh Lee (action item)

Tom requested confirmation by Rep Council of the appointment of Jireh Lee from FHS to the negotiating team.

Motion by Carl Schmidt to affirm Jireh Lee's appointment.

Seconded

Discussion

Team members serve at the appointment of the President once confirmed by the Rep Council. Typically, the team resigns with the change of the position of president.

Motion Passes unanimously.

- CTA Presidents meetings

CTA is sponsoring Mini-Grants for teachers of \$500, county-wide. These are to help a teacher's classroom needs. Applications will be posted on FEA website soon, and Tom will notify membership.

Don Dawson, newly-elected CTA Section Rep., expressed concern of the current governor, due to his proposed "defined contribution" program for retirement (STRS).

- FEA staff lunches

Lunches are completed for new teachers and for all teachers at each site. All were well received.

Rep Coun. Mins. 9.27.06 pg. 3

- Candidate Forum

Carl Schmidt helped organize the forum and Jon Fey typed a transcript of the board candidate responses.

VII. New Business – Candidate Endorsement

- Introduction

Discussion will take place about whether FEA should endorse one or more of the school board candidates. Several CTA staff supported the notion of endorsing candidates without fear of retribution. Endorsement should be decided based on the qualities of the candidate.

- Small Group Discussion

Tom distributed questions for small groups to discuss:
--What feedback have your constituents given?

--What are your own feelings?

--Which candidates best represent the interest of FEA?

Groups were given 10 minutes to discuss the questions.

- Large group endorsement discussion/vote

Tom explained the process of moving to endorse a candidate, having a discussion, and going to a vote.

A majority of the rep council indicated that they were in favor of going through the process of endorsing.

Motion by Jon Fey to go forward with the agenda with the discussion, etc., of any of the candidates' possible endorsements.

Seconded

Discussion

Motion passes

The process continued with discussion of the candidates with regard to possible endorsement. Each of the candidate's names was drawn at random for the endorsement process. Each of the votes were taken, but only tallied after all votes were taken. Motions pass if there is a simple majority of the votes cast.

Rep Counc. Mins. 9.27.06 pg. 4

In each of the votes below, there were 32 valid ballots, requiring 17 votes of yes to pass. "Invalid" ballot are not counted because they are blank or both "yes" and "no" are marked.

- Motion by Carl Schmidt
to endorse **Avie Katz**

Seconded

Discussion

Voting Results **Motion fails** 32 cast Yes 1 No 31 2 inv.

- Motion by Laurie Turner
To endorse **Bill Wilson**

Seconded

Discussion

Voting Results **Motion passes** 32 cast Yes 29 No 3 1 inv.

•Motion by Laurie Turner
To endorse **Don McKenzie**
Seconded
Discussion
Voting Results **Motion passes** 32 cast Yes 28 No 4 1 inv.

• Motion by Laurie Turner
to endorse **Barbara Nunes**
Seconded
Discussion
Voting Results **Motion passes** 32 cast Yes 27 No 5 1 inv.

VIII. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

CHS: Jason Heskett

Two interim principals will serve this year, Bill Richter in the fall and Harry Bettencourt in the spring. There is no cost to the FEA Protocol for this.
Rep Coun. Mins. 9.27.06 pg. 5

MVHS: Jon Fey

AP talked to staff about Cruncher & Data Quest. Concern as to whether this could be used in teacher evaluation.
Jon did an inquiry about the job postings that has been done by the District, and allegedly it has not been done per our contract. There is a suggestion that the District is not doing postings internally properly.
Tom spoke with Nancy Fisher about FEA's disagreement of HR's interpretation of the contract, and this issue will be discussed at Negotiations.
Would it be amenable to FEA for teachers who serve on Site Council to receive credit for supervision hours? Tom will discuss it at Exec.

HHS: Jan St. Clair

Discussion took place about the duties of Class Advisors. Advisors

FHS: Laurie Turner

Dealing with equity of graduation assignments.

LHS: Kyle Howden

The waiver to move Oct. 9 SSDD to Oct. 16 failed.

IX Good of the Order

Reps shared various news items.

Upcoming Meetings

Exec. Bd. , Oct. 11, 2006, 3:45 p.m. at FEA office.

Rep. Council, Oct. 25, 2006, 3:45 p.m. at FEA Office.

X. Adjournment

Meeting adjourned at 5:45 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary