

FEA Representative Council Minutes
May 24, 2006

Present: Tom Avvakumovits, President Jessica Branco, Vice President
Greg Merrick, Treasurer Jan St. Clair, Secretary;
Site presidents: Peggy Kahn, CHS Laurie Turner, FHS Jan St. Clair, HHS,
Mike Williams, LHS Jon Fey, MVHS
Negotiating Teams: Jon Stark
State Council Rep: Carl Schmidt

Representatives: Kristin Kempe, Jason Heskett, Carmen Kinkade, Deborah Kumar, Ed Emling, Rich Steffen, Cheryl Vettel, Debbie Curley, Graeme Logie, Erin Ronan, Charles Mosher for Brittany Stevens, Debbie Schmalz, Sheila Altmann, Maria Giannini, Travis Hambleton, Ed Puccinelli

I. Secretary's Report: Jan St. Clair
Minutes of April 26, 2006 approved.

II. Treasurer's Report: Greg Merrick

Greg presented the balance sheet for April, 2006.
• '06-'07 Budget –presented
Motion by Jon Fey to accept the proposed budget.
Seconded
Discussion
Motion passes

III. State Council Report: Carl Schmidt

• legislative breakfast
CTA does not necessarily represent the views of all the members, especially Basic Aid Districts.
Prop 82 is starting to lose support.
The Democratic run for democratic nominee is heating up.
We will have a new CTA Board member representing us at the State Council.

The majority of CTA Reps are happy with the formula that results in dues increases. Some things CTA does for members is not seen, e.g. lobbying, attorney consultation/representation, etc. The question is whether what we get is worth the price.

IV. Vice President's Report -- Jessica Branco

Teacher Celebration dinner was very successful.
Congratulations, Jessica!!!

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V. Negotiations Report: Jon Stark

• Science class-size update and other updates
Previously, the Rep Council instructed the negotiating team to negotiate capping the science classes at 36, but splitting the cost of any additional sections that might be generated. The district is not willing to split the cost.

Exec. Bd. Declined to approve the item, but to see what happens between now and Oct. with DC's monitoring class sizes and communicating with administration at each site. The hope is that through ongoing communication, the number of excessive class sizes can be mitigated.

- SSDD days proposal*

Each site (except HHS who has already voted for their waivers) will need to vote on two options to use 2 and a half days of SSDDays next year.

Options --

A. Full SSDD Day Tuesday August 15, Full SSDD day Wednesday, August 16; Half SSDD day Monday October 9th.

B. Half SSDD day Tuesday August 15, Full SSDD day Wednesday August 16; Full SSDD day Monday October 9th.

This is a one-year "patch" to accommodate the changes in state law.

Motion by Carl Schmidt to send this forward to the sites for a vote.

Seconded

Discussion

Motion approved.

- Augmenting number of stipends proposal*

Jon presented a "Stipend proposal " summary, the result of work by the stipend committee. With this proposal, the cost will come off the top of the budget, so cost is shared by all of the district groups. (See reps for details)

Motion by Laurie Turner to accept the Stipend proposal.

Seconded

Discussion

Priority for hiring for coaching positions will go to all groups since all groups would be sharing the expenses.

Motion passes

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- Athletic Director Release Period*

Each school shall have two athletic directors, to be paid a stipend as set by the District. Each stipend will be the same for all AD's regardless of years of experience. The principal will meet with AD's and determine the duties of each AD and which one will receive a release period each semester. (See detailed copy with your reps.)

Motion by Peggy Kahn to accept the Athletic Director proposal.

Seconded

Discussion

AD's will be reviewed on a cycle similar to DC's.

The PE10-Athletic class has been eliminated. Students who complete a sport successfully, will receive credit for the "class". AD's will take on the responsibility of grading these students. If proposal does not pass, administrators would have to grade the students. Considering this is a revenue neutral proposal, it is more advantageous for the AD for the proposal to be accepted.

Motion passes unanimously

VI. President's Report -- Tom Avvakumovits

- Concern about counselors

Each school currently has two counselors, no matter the number of students the school may have increased. This makes student access to counselors difficult. The district is planning on looking into this. Tom suggests FEA look into this to get an idea of what benchmarks should be to increase the number of counselors.

- Idea to add a rep for off-campus members

In FEA By-laws is a provision for having a representative for the teachers who are not on a campus. We will have a rep for them next year.

- * Additional thoughts

This is our last meeting for this year. The new Rep Council will meet for its first meeting on August 30th.

VII. New Business

- Waivers
- Fremont

Asking for a waiver to begin school at 8: a.m. and end at 3:20, giving more before and after school time for accelerated programs, tutoring, etc. They would maintain the current block schedule and bring it back in line to the contractual workday requirements. Staff voted 97% in favor of the waiver in order to try this for a year since waivers must be voted on for 2 years before becoming permanent.

Motion by Jon Stark

Seconded

Discussion

Motion passes unanimously

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- Homestead

#1- Waiver request to have SSDD on Tues., August 15, instead of Oct. 9, 2006 passed by 93%

Motion by Jan St. Clair

Seconded

Motion passes

#2 – Waiver request to move “day off” --

No-Student day moved to March 26 from Oct. 9th.

Motion by Debbie Curley

Seconded

Discussion

Motion passes

- Lynbrook

Staff has discussed the waiver for having finals before the December vacation, but the vote has not taken place.

VIII. Election Update – Jon Fey

FEA Exec. Bd. Election is on-going among the sites. Please email Jon the results of the election so he can certify the election. Eventually get ballots to Jon.

IX. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

X.

CHS: Peggy Kahn

Nothing today. Bon Voyage Peggy! Have a wonderful retirement!!

HHS: Jan St. Clair

Concern remains over evaluators not giving “meets standards” due to district instructions to administrators.

FHS: Laurie Turner

Nothing today. Happy retirement to Ed Emling!!!

And a happy life to Cheryl Vettel in her retirement!!

LHS: Mike Williams

Concern over how many preps are too many.

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MVHS: Jon Fey

PE and Music have 40:1 class size.

Concern over sign-up process for extra-curricular duties. CBA language states a maximum number of hours and events each member has to give.

IX Good of the Order

Reps shared various news items.

Upcoming Meetings

Rep Council meeting, August 30, 2006, 3:45 p.m. at FEA office.

Exec. Bd. , Sept. 13, 2006, 3:45 p.m. at FEA office.

Rep. Council, Sept. 27, 2006, 3:45 p.m. at FEA office.

X. Adjournment

Meeting adjourned at 5:30 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary

