

FEA Representative Council Minutes
April 26, 2006

Present: Tom Avvakumovits, President Jessica Branco, Vice President
 Greg Merrick, Treasurer Jan St. Clair, Secretary

Site presidents: Peggy Kahn, CHS Laurie Turner, FHS Jan St. Clair, HHS,
 Mike Williams, LHS Jon Fey, MVHS

Negotiating Team: Jon Stark

Representatives:

Kristin Kempe, Jason Heskett, Carmen Kinkade, Kyle Fitzpatrick, Deborah Kumar, Kristine Nethers, Ed Emling, Rich Steffen, Cheryl Vettel, Lisa Ehresman, Brittany Stevens, Kimmie Marks, Debbie Schmalz, Sheila Altmann, Travis Hambleton, Emmett Powers, Ed Puccinelli

I. Secretary's Report: Jan St. Clair

Minutes of March 22, 2006 approved.

II. Treasurer's Report: Greg Merrick

--'06-'07 Budget

Greg presented the budget proposal that comes from the Exec Bd. With recommendation for approval by the Rep Council.

An increase in the social budget is recommended (socials and dinner).

The district wants to have an after-school BBQ for the district-wide staff at Blackberry Farm.

FMA has offered to match whatever FEA can give towards beverage expense, and the District will provide all the food. Approval by Rep Council is pending.

FEA dues have not been increased for several years. It is proposed to increase FEA dues by \$13 per member for the year (\$1.30 a month) in order to run a balanced budget instead of spending down our reserves. CTA will increase dues by \$8 next year. NEA will probably have a small increase.

Total proposed dues for '06-'06 is \$970 total. Of that, \$219 comes back to our local association.

The budget will be voted on by Rep Council at the May meeting,

III. State Council Report: Carl Schmidt

CTA has officially endorsed candidate Phil Angelides as governor of California.

Bruce McPhearson has also been endorsed.

May 20 is the Legislative Breakfast. Anyone is welcome to attend and should let Carl and Tom A. know.

CTA Regional Director election will take place soon.

Joe Hamilton was the guest speaker at the AAPA luncheon. They expressed a desire to have a close working relationship with FEA.

At the first FEA social next year, suggestion is made to have our provider reps attend and be there so members may ask questions about benefits, life insurance, etc.

IV. Vice President's Report -- Jessica Branco

The Teacher Celebration Dinner is May 19, at Marianni's Restaurant at 2500 El Camino in Santa Clara. See your site president for reservations.

Come for great food and music and dancing.

V. Stipend Committee report – Special guest: Craig Ellegood

Committee looked into the stipend structure. Members represented a wide range of interests. Questionnaires were sent out to stipend receivers.

Greg Ellegood (AD and coach at CHS and committee member) presented the committee's proposal. Parameters include \$45-50,000 budget. Information was gathered from stipend receivers as to their job responsibilities.

Committee asked for the number of years it takes to get to the top of the stipend schedule to be reduced.

Their \$49,000 proposal would come off the top of the total district budget, so all groups share in the cost of supporting the activity stipends.

The next step is discussion by the Rep Council.

Copies of the proposal are available through any member of the Rep Council.

VI. Negotiations Report: Jon Stark

- Science Class Size proposal

The district has no objection in principle to placing a cap on science classes of 36. The question is "when" this would happen. Currently, it is the 40th school day that section allocation is finalized. The district is willing to commit to a cap for one year. They will compromise by doing this by the 20th day of instruction IF FEA picks up any additional cost of having the 36 student cap. This could amount to perhaps one extra section and could be at each site.

Motion by Carl Schmidt to have the negotiation team negotiate with the district for the Science proposal presented with the change of the district splitting the cost of any additional section if the situation arises.

Seconded

Discussion

Motion passes

Motion by Jon Stark to authorize the negotiating team to return to Exec Bd. For authorization to accept the original proposal should the district not be willing to split any additional cost generated by the science cap proposal.

Seconded

Discussion

Motion passes unanimously

- SSD Days

Major change this year from the previous 3 voluntary days before the contract year begins. There is no longer as much money to support this from the state.

The District can support one day, August 17 (Wed.), for \$260 per teacher who attends.

As to the other days, they are still working on a proposal. With less money, this may end up being targeted areas with smaller participation. Hopefully, there will be equal access to all by having more of the smaller "workshops."

- Other negotiations items

-- Library Technology Teacher (LTT) -

Team is discussing language to cover their job description.

VII. President's Report -- Tom Avvakumovits

- Executive Board elections

Tom will send out an ADVOCATE this week. Jon Fey is our elections commissioner. Send an email to him by May 4th if you wish to run.

Elections both for officers and local representatives and site presidents will take place in late April and May.

- FEA rep/site President elections
These are in May, following the FEA election of Officers.

- Other district news

Questions have come up about the Team 10 class for athletes. The district will have a meeting next week with the physical education teachers/coaches.

Viii. New Business

- Monta Vista Waiver approval request -- Jon Fey
Waiver approved by 83% of MV teachers to change finals week to the week

before the December vacation.

Motion by Jon Fey to grant the waiver.

Seconded by Carl Schmidt

Discussion

Motion passes

IX. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

MVHS: Jon Fey

Administration is including teachers in interviews for department chair.

CHS: Peggy Kahn

CHS did not get enough to apply for a waiver to change their finals.

HHS: Jan St. Clair

Christie Heaton was voted Teacher of the Year.

FHS: Laurie Turner

FHS did not get enough to apply for a waiver for a schedule change.

However, they may apply for modified days in May.

Michelle Wagner got Teacher of the Year and Leslie Navarro got “Rookie” Teacher of the year.

LHS: Mike Williams

LHS is in the process of discussing the details of their renewal of their waiver, allowing them to have finals prior to the December vacation.

Maria Jackson was elected Teacher of the year.

IX Good of the Order

Reps shared various news items.

Upcoming Meetings

Exec Bd. Meeting, May 10, 2006, at 3:45 p.m. at FEA office.

Rep Council meeting, May 24, 2006, 3:45 p.m. at FEA office.

X. Adjournment

Meeting adjourned at 5:20 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary

