

FEA Representative Council Minutes
March 22, 2006

Present: Tom Avvakumovits, President Jessica Branco, Vice President
Greg Merrick, Treasurer Jan St. Clair, Secretary

Site presidents: Laurie Turner, FHS Jan St. Clair, HHS, Carl Schmidt – CTA State Council
Mike Williams, LHS Jon Fey, MVHS

Negotiating Team: Jon Stark

Representatives: Jay Lawson for Peggy Kahn, Kristin Kempe, Jason Heskett, Susan DesJardins for Carmen Kinkade, Kyle Fitzpatrick, Deborah Kumar, Kristine Nethers, Ed Emling, Rich Steffen, Danny Beaudry for Cheryl Vettel, Lisa Ehresman, Debbie Curley, Graeme Logie, Erin Ronan, Brittany Stevens, Kimmie Marks, Kyle Howden, Debbie Schmalz, Sheila Altmann, Maria Giannini, Travis Hambleton, Emmett Powers, Ed Puccinelli

I. Secretary's Report: Jan St. Clair

Minutes of February 15, 2006 approved.

II. Treasurer's Report: Greg Merrick

Greg presented the January '06 balance sheet.

Audit has been filed and taxes have been paid.

\$10,000 was transferred from our savings into our checking account

III. State Council Report: Carl Schmidt

Service Center Dinner is coming up. State Council meeting also is coming up at the end of March.

IV. Vice President's Report -- Jessica Branco

FEA social is tomorrow, March 23rd, at BJ's Brewery.

The Teacher Recognition Dinner is May 19th at Mariani's

Requisite announcements concerning the upcoming election process for FEA officers, site presidents and reps will begin in mid-April.

V. Negotiations Report: Jon Stark

Salary: 4.9% cut was restored at the start of school year
3.1% added in October – retroactive to start of school year
4.3% additional (added to the October 3.1%); This 4.3% is made up of 3% increased revenue and 1.3% as a result of our health care decision concerning spousal contributions to the premium.

Jon shared the scattergram, showing the salary schedule and the number of teachers at each level.

Tom personally went through records of medical use and found the money for 1.3% of our new raise. (Total for this year == 7.4%)

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VI. President's Report -- Tom Avvakumovits

March 31st will reflect the new salary.

April 10, members will receive a retro-check covering months Sep – Feb for the additional 4.3%

Stipend committee is meeting and will present a proposal to Rep Council in April.

Vii. New Business

A. Science Department proposal discussion & vote

Laurie Turner shared a compilation of the discussion and comments from the last Rep Council meeting.

The proposal would add language that would cap the size of science classes at 36 while maintaining the 32.5 average.

Motion by Jon Stark to direct the negotiating team to begin discussion with the district to negotiate the science proposal, capping science classes at 36.

Seconded
Discussion
Call for the vote

For 26 Against 6

Motion Passes

B. Standardizing the waiver passage percentage to 2/3 vote discussion & vote

Motion by Tom Avvakumovits: In order for proposed waivers to be eligible for Rep Council ratification, a site’s FEA membership must approve the waiver proposal with a 2/3 majority of ballots cast.

Seconded
Discussion

2/3 (66-2/3 vote) of active ballots
Communication is vital to the site constituency.
Rep Council uses it as an advisory vote.

Motion to Call the Question

Seconded
Discussion ends

Call for the vote of the motion

Yes 29 No 2 Abstain 1

Motion Passes

C. Personal Necessity Leave—Category 3, proposal & vote

The District has proposed that P-3 Days would be limited to 3 Days without giving the reason, but more than 3 days would require giving the reason for the leave. The

Motion by Mike Williams to adopt the proposed language of the P-3 leaves.

Seconded
Discussion ensued.

Motion to Call the Question
Passes

Call for the vote

Yes 9 No 23

Motion Fails

Other New Business –

Could FEA educate the members about the actual use of P-3’s?

It is not additional vacation, but rather something you can do at no other time.

VIII. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

FHS: Laurie Turner

Potential schedule change being discussed. Next Wed., they will vote to see if they are ready to vote on a change. If so, they will narrow down their proposal and bring it to Rep Council in April.

LHS: Mike Williams

Teachers are discussing ways to make Collaboration mornings as productive as possible

HHS: Jan St. Clair

Happy HHS!! No contractual issues.

MVHS: Jon Fey

Discussion is in process to change their Finals Schedule for the Fall semester. They are considering ending first semester prior to the December break. Concern around when grades would actually be due. For the moment, FEA members will put forth a waiver proposal.

They had 2 Code Red Days in a two-week period.

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CHS: Jason Heskett for Peggy Kahn

Also discussing the possibility of giving finals before the December break. They have been waiting to vote until the new threshold was established.

IX Good of the Order

Reps shared various news items.

Upcoming Meetings

Exec Bd. Meeting, April 12, 2006, at 3:45 p.m. at FEA office.

Rep Council meeting, April 26, 2006, 3:45 p.m. at FEA office.

X. Adjournment

Meeting adjourned at 5:20 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary