

FEA Representative Council Minutes  
September 28, 2005

**Present:** Tom Avvakumovits, President  
Jessica Branco, Vice President Greg Merrick, Treasurer  
Jan St. Clair, Secretary  
**Site presidents:** Peggy Kahn, CHS Laurie Turner, FHS  
Jan St. Clair, HHS, Mike Williams, LHS Jon Fey, MVHS  
**Negotiating Team:** Jon Stark

**Representatives**

Kristin Kempe, Jason Heskett, Carmen Kinkade, Paula Schineller for Kyle Fitzpatrick,  
Deborah Kumar, Kristine Nethers,  
Rich Steffen, Cheryl Vettel, Lisa Ehresman, Debbie Curley, Graeme Logie, Erin Ronan,  
Brittany Stevens, Kyle Howden,  
Debbie Schmalz, Sheila Altmann, Maria Giannini, Travis Hambleton, Emmett Powers, Ed  
Puccinelli

**I. Secretary's Report: Jan St. Clair**  
Minutes of August 31, 2005, approved.

**II. Treasurer's Report: Greg Merrick**  
No report today since the reports from the accountant have not arrived.

**III. State Council Report: Carl Schmidt**  
State Conference is Oct. 21<sup>st</sup>.  
Carl is now on the Legislative committee.  
Riordan letter went into all teachers' boxes. This is a propaganda piece to convince  
teachers to vote for Schwarzenegger's initiatives.

**IV. Vice President's Report -- Jessica Branco**  
First Social of the year is Oct. 20<sup>th</sup>, at BJ's Brewery.  
We're still looking for a venue for our next Teacher Celebration dinner. (Lou's  
Village has closed.)

**V. Negotiations Report: Jon Stark**

Team is already working on the financial figures with the district.  
We do not have completely firm data, but the district is willing to get us some money now.  
(\$885,000) This equals 3.11% if taken as a percentage, or \$1932, if distributed as a  
block.  
Rep Council will decide how to present this to the membership.  
The team would like the decision to apply to this distribution and any future distribution  
with any of the remaining money.  
This money is the new revenue, generated from property taxes and is on-going money.

Rep Council Mins. 9/28/05 pg. 2

Small group discussion regarding the following:

1. Should we send these to the membership for a decision or send it  
back to the neg. team to come up with other proposals for the distribution of the money?
2. If additional revenue becomes available, should we use the voting  
results now to apply to the future possible money?
3. Timeline: Fri, Mon. Tues. - - information lunch

Sept. 30, Oct. 3,4

Vote: Wed, Thurs., Oct. 5 & 6

#### 4. What questions do the membership have?

Small groups reported out. There is much support for the team's proposal. There is also much desire that if money should present itself in future years, a discussion would take place about increasing stipends, longevity increments, Masters stipends, Doctorate, etc.

**Motion** by Carl Schmidt to accept the proposal of the negotiations team and send the two options (block and percentage) to the membership next week.

Motion Seconded

Discussion

**Motion Passes**

**Motion** by Carl Schmidt -- Should additional revenue become available during the '05-06 year, the vote in October would be binding unless there are unforeseen conditions.

Seconded

**Motion Passes**

#### **VI. President's Report -- Tom Avvakumovits**

##### **Statewide politics**

Jason Heskett will be the FEA Political coordinator.  
(Thank you, Jason.) He attended a county-wide meeting last week.

Tom showed a video about Prop 74,75 and 76, and distributed copies of the script, providing factual information.

Tom has asked that FEA reps speak to their constituents at school and make sure they understand the propositions.

Members can already opt to have none of their dues go to political action.

It will be very important that our area gets to the polls.

##### **Review of last week's comments**

Tom distributed the results of our last small group discussions regarding concerns of the members.

Rep Council Mins. 9/28/05 pg. 3

FEA lunches

This week Tom is at Lynbrook, finishing the lunch rounds.

"On Board" – An FEA rep brought forward an idea that FEA rep council should consider taking a couple new teachers under their wing to bring them along on important local and statewide matters that concern education. Tom will ask this Rep to bring this idea forward at the next rep council meeting for discussion purposes.

**VIII. Site Reports** – site reports are an opportunity for site to share contractual concerns at their specific site.

##### **FHS: Laurie Turner**

Laurie will discuss arranging their informational meeting with Danny Beaudry, their negotiating team member.

##### **LHS: Mike Williams**

Membership cards will be distributed soon.

##### **MVHS: Jon Fey**

Power outage: the blackbox theater has no emergency light.  
One teacher has far too many students for the room.  
Evaluation options include an alternate evaluation if you have permanent status. Admin.  
Must consider the proposal for alternative evaluation. If the admin. contests the  
proposal, then it defaults to the standard procedure. However, the member has a right to  
have a proposal considered.  
Math teachers are participating in a triathlon to raise money for Texas Instrument  
calculators.

**HHS: Jan St. Clair**

We had a power outage yesterday. No problems.  
Our Katrina fund raiser made \$3,000.  
Steve Headley has started a Robotics class T/Th from 3:15-5:30 p.m. (ROP)

**CHS: Peggy Kahn**

CHS added 5 sections.  
Tom will be checking the section allocation soon.

**IX Good of the Order**

Reps shared various news items.

**Upcoming Meetings**

Exec Bd. Meeting, Oct. 12, 2005, at 3:45 p.m. at FEA office.  
Rep Council meeting, oct. 26, 2005, 3:45 p.m. at FEA office.

**X. Adjournment**

Meeting adjourned at 5:15 p.m.  
Respectfully Submitted,  
Janet W. St. Clair, FEA Secretary