

FEA Representative Council Minutes
June 1, 2005

Present: Tom Avvakumovits, President
Jessica Branco, Vice President Greg Merrick, Treasurer
Jan St. Clair, Secretary

Site presidents: Peggy Kahn, CHS`Laurie Turner, FHS
Jan St. Clair, HHS, Mike Williams, LHS Jon Fey, MVHS

Negotiating Team: Jon Stark

Representatives: Kristin Kempe, Carmen Kinkade, Kyle Fitzpatrick, Deborah Kumar, Kristine Nethers, Ed Emling, Rich Steffen, Cheryl Vettel, Lisa Ehresman, Debbie Curley, Graeme Logie, Erin Ronan, Brittany Stevens, Amanda Day (for Kimmie Marks), Debbie Schmalz, Sheila Altmann, Maria Giannini, Travis Hambleton, Ed Puccinelli

I. Introduction of Rep Council '05-'06

The new Rep Council was introduced by Tom, including what they teach and school site and interesting tidbits, always from memory. Ed Walzer spoke to thank the association for the CTA Honor Our Own Award. He expressed confidence in his successor, Carl Schmidt and the current leadership of FEA, and gratitude to those he has worked with over the years. He presented special thank you gifts to Carl and Tom.

II. Secretary's Report: Jan St. Clair

Minutes of May 18, 2005, approved.

III. Treasurer's Report: Greg Merrick

Greg presented the April report.

IV. State Council Report: Carl Schmidt

CTA Rally on May 25th:

Video will be available in the fall explaining
CTA had 350 buses from all over Northern Calif.

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Est. 10-20,000 attended. The issues are not resolved. The probability of a special election in the fall is still there.

The trip to Sacramento was successful with "no teacher left behind!"

Reps who attended the rally shared their comments.

The speaker at the rally was very effective.

The entire Capitol building was surrounded by people.

It was well organized with no traffic jams, delays, etc.

Carl was a great bus captain.

V. New Business

• HHS /waiver

Request for waiver to move the Oct. 10 optional day off to March 13.

Voting results of the teachers were presented.

Motion by Carl Schmidt to approve.

Seconded

Discussion

Motion passed unanimously.

• LHS Waiver

Waiver request to allow the math dept. chair, Jerry Haas, to be 80% assignment and still remain DC. Gerry's exemplary traits as teacher, DC, and mentor were extolled and lauded. Petition of support signed by all the math department members was presented. Furthermore, Gerry's reasons for this request were described, how this is not a self-serving move in any way.

However, FEA tackling a controversial issue in June does not allow time to deal with concerns.

Concerns at LHS included the effect on the master schedule that may have ripple effects that impact other departments. Also there is a concern that it would set a precedent for other DC's.

For FEA, the bigger picture is not so much an impact on a particular schedule, but rather the notion of whether this request honors the intent and processes as described in our contract, in addition to setting a precedent. It was clarified that this waiver request is for one-year only. The waiver would automatically sunset at the end of one year.

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LHS site president explained that the DC is trying to do the right thing. There is a need that he is trying to fill. Tom A echoed this concern.

This is a policy issue for FEA. Is the Rep Council comfortable voting on this issue today?

Small group Discussion (15 minutes)

Sharing out: Some of the more often-spoken concerns included:

- There are questions as to whether this requests meet the contractual requirements of the waiver
- This might create a precedent, so that other DC's will want to be part-time
- DC's are important to dept. for support. Hence the language in the CBA regarding DC's.

- We need to avoid the appearance of playing favorites.
- Perhaps the wishes of the dept. should be honored.
- There is much hesitation and that this waiver affects more people than the dept.

Each discussion group indicated that they had many of the same concerns listed above.

Given these concerns and questions about process, Tom A decided to not take action on the waiver request until some of the concerns can be dealt with. Tom will send a letter to LHS explaining the thinking behind this decision.

VI. Vice President's Report -- Jessica Branco

- Celebration Dinner-- The dinner was a great success. Many thanks go to Jessica and to the site presidents.
We will be looking for a new location for next year's dinner since Lou's Village is closing and becoming townhouses.

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- Health Forms-- site presidents are looking for members who still need a form or need to fill in a corrected form.
Tom will have accurate numbers on medical insurance and any savings generated with the new spousal coverage policy by Fall. The savings will mean dollars to the members.

VII. President's Report -- Tom Avvakumovits

- FEA Website (www.feamembers.org) & discussion board
Thank you Travis Hambleton for creating our web site and assisted in adding the discussion board with an outside consultant.
The discussion board is intended as a discussion forum for people to share opinions and thoughts about FEA-related issues. It is not necessarily intended as a "ask the leaders" type of site. Tom A will continue to answer any email questions directed to him.

Motion by Tom to pay the outside consultant and Travis Hambleton \$100 each for their work on the web site and the discussion board.

Seconded

Motion passed unanimously

- summer agenda
Tom will be working on some of the long-range plan goals of the District this summer. There are many visions and objectives in the plan, many of

which directly impact our teachers. Tom is actively pursuing being part of the process to ensure that any plans and programs are implemented in such a way that serve our profession well. This goal will involve working with Associate Sup. Kate Jamentz and Deputy Sup. Polly Bove.

VIII. Negotiations Report: Jon Stark

Full language is on our web site.

The ballots are out for ratification of the proposed CBA.

Tom would like the ballot counts sent to him on Friday, June 3. Keep the ballots since comments were invited on the back of the ballot. He will collect the ballots next week personally at each site.

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IX. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

MVHS: Jon Fey

Question as to why we don't have whole district contractual discussion meetings like we once did in the past.

LHS: Mike Williams

Many kudos to the reps for the work they do.

FHS: Laurie Turner

The late start day will remain on Wed. due to sharing a teacher with another site.

CHS - Peggy Kahn

Nothing today.

HHS: Jan St. Clair

Nothing today.

X. Good of the order: all members were invited to share anything interesting about the goings-on in their school communities. This will be an on-going agenda item, separate from the site reports.

Upcoming Meetings

Rep Council, Wed., August 31, 2005, 3:45 p.m.

Executive Board, Wed., Sept. 14, 2005, 3:45 p.m.

Rep Council , Wed., Sept 28, 2005, 3:45 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary

