

Classroom teachers are evaluated with a form based on the California Teaching Standards. This may not be appropriate for the non-classroom teachers, e.g. Library Tech Teacher, etc. Consequently, a committee is being formed to create a new evaluation document that is a better fit for this segment of our membership.

- Post-election report

CTA teachers called and successfully made contact with 25,000 individuals and left messages on another 10,000 answering machines. We exceeded our target of voter contacts.

CTA is responding to some of the concerns that were brought up during the election campaign. For example, there was significant concern expressed about the endorsement process of candidates by CTA. At the last CTA presidents meeting, CTA Board member Bob Nichols outlined how endorsements work. Committees are formed to interview candidates who are running for office. Candidates are given CTA's goals, interests, and viewpoints concerning education. Candidates who indicate an interest in being interviewed are then interviewed. 60% of the committee must be in favor of the endorsement for it to go on to State Council who gives the final approval.

- Other

Tom will be sending out an ADVOCATE tomorrow. January is the "open enrollment" month.

February 1, 2006, is the deadline to notify the district of your intent to retire and be eligible for the \$1,000 bonus in your June paycheck.

VIII. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

LHS: Kyle Howden for Mike Williams

Tom relayed a discussion that he had with LHS principal Mike White concerning when grades are due (LHS has finals this week). While LHS administration may prefer that preliminary, "placeholder" grades be entered this week (in order to allow SASI to rollover to semester 2), the CBA does not require a teacher to enter in anything at all until mid-January (when all the other schools end their semesters).

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MVHS: Carl Schmidt for Jon Fey

Question: Must a teacher take a supervision duty during vacation time?

Answer: Admin cannot assign it, but a teacher can volunteer.

CHS: Peggy Kahn

Had Survey on Tutorials – the polling loosely indicated that the plurality of teachers desired to leave tutorial as it currently is.

FHS: Laurie Turner

Principal plans to propose a change of schedule to an AB-type schedule. More later.

HHS: Jan St. Clair

There is considerable concern over the instructions from the District that teachers may not have "Meet Standards" in all categories because that would mean they are Outstanding and going beyond meeting standards. Evaluators' comments indicate no specific needs of improvement, but assign a lower rating allegedly per district policy. Tom A and the negotiating team will inquire more about this situation and rectify any practices that may not be contractually valid.

IX Good of the Order

Reps shared various news items.

Upcoming Meetings

Exec Bd. Meeting, January 11, 2006, at 3:45 p.m. at FEA office.

Rep Council meeting, January 25, 2006, 3:45 p.m. at FEA office.

X. Adjournment

Meeting adjourned at 5:00 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary