

- Report out of questions & concerns
Groups reported the results of their discussion. Tom will have their written comments to work with in going forward with this topic.

Tom requested reps to speak to their constituents about this topic and send him any feedback.

VI. President's Report -- Tom Avvakumovits

- **3.1% pay increase**

Retroactive amount for Sept. was issued as a separate check. With our health care savings there will be an additional amount available for salary increase later in the school year.

- **Activity Coach Questionnaire & purpose**

All the activity coaches will be receiving a questionnaire – a joint product of FEA and The District. The purpose is to better define the expectations of those who receive those activity positions. For example, why are some activity stipends “B”, and others “A”?

After collecting the information and with the work of subcommittees, etc., FEA and the District can look at any needed changes to these positions.

- **Future items to examine**

1. Library Technology Teachers are not mentioned in the CBA. It would be helpful if their job descriptions are more clearly delineated. FEA will be meeting with the LTT's later this academic year to seek their input and guidance on this matter.

FEA's goal is to embark on a process similar to that used with the Guidance Counselors and the changes made in that arena two years ago.

- As a thank you for the extra effort members went to in phone banking for the election, they will receive a thank you bottle of wine from FEA.

- “On Board” -- This is the notion of getting our teachers informed about local and state issues in the political realm.

Exec Bd. Discussed this and want to talk more before bringing it to Rep Council.

VIII. Site Reports – site reports are an opportunity for site to share contractual concerns at their specific site.

CHS: Peggy Kahn

Surveying staff about tutorial options.

Looking into bar coding textbooks.

Requested of LHS input on having finals before the Holiday break.

FHS: Laurie Turner

No contractual issues.

LHS: Mike Williams

No contractual issues.

MVHS: Jon Fey

Nothing new going on. There are still concerns with procedural issues with assigning teachers to co-curricular duties.

HHS: Jan St. Clair

No contractual issues.

IX Good of the Order

Reps shared various news items.

Upcoming Meetings

Exec Bd. Meeting, Dec.7, 2005, at 3:45 p.m. at FEA office.

Rep Council meeting, Dec. 14 2005, 3:45 p.m. at FEA office.

X. Adjournment

Meeting adjourned at 4:50 p.m.

Respectfully Submitted

Janet W. St. Clair, FEA Secretary