

FEA Representative Council Minutes
December 1, 2004

Present:

Tom Avvakumovits, President Jessica Branco, Vice President
Greg Merrick, Treasurer Jan St. Clair, Secretary

Site presidents: Peggy Kahn, CHS Laurie Turner, FHS
Jan St. Clair, HHS, Mike Williams, LHS Jon Fey, MVHS

Negotiating Team: Jon Stark and Danny Beaudry

Representatives: James Gilmore, Carmen Kinkade, Paula Schineller, Deborah Kumar, Somsack Chaitesipaseut, Sonia Dass, Rich Steffen, Cheryl Vettel, Lisa Ehresman, Debbie Curley, Erin Ronan, Charles Mosher, Amanda Day, Jessica Banchieri, Debbie Schmalz, Sheila Altmann, Maria Autran, Travis Hambleton, Emmett Powers

Secretary's Report: Jan St. Clair
Minutes of Nov. 8, 2004, approved.

Treasurer's Report: Greg Merrick
Greg presented the October statements of our accounts, showing the item that accounts for the "rebate" that a large majority of our members donated to the campaign to pass Measure L.

Vice President's Report: Jessica Branco
May 20, 2005, is the Teacher Recognition Dinner at Lou's Village.

State Council Report: Carl Schmidt
Not much new for state council. MVHS and HHS made the news about poker being played on campus. The news did not present it favorably, but in actuality, it was a fund raiser at HHS on a Saturday.

Negotiations Report: Jon Stark

- We have a contract for the 2004-05 school year.
- The team is working on the next contract, including language for the LTTs, process of assigning supervision duties, the protocol (making it less difficult to understand), and some pressure on the part of each side, e.g. adjustments to handle unpredictable expenses.

Concerns regarding the contract will be gathered by the negotiating team in order to take them to the rep council as a process of determining the next contract proposal.

President's Report: Tom Avvakumovits

- **H&W Update:**

Tom completed the last presentation of the H&W proposal to HHS today. He will be back for informal visits at each site so teachers can come and express concerns, ask questions, etc.

All meeting will be in the faculty room, beginning at lunch and Tom will stay until after school.

CHS - Thurs, Dec. 2

LHS - Fri Dec. 3

MVHS - Mon, Dec. 6

FHS - Tues., Dec. 7

HHS - Wed, Dec. 8

Tom shared an article from the Chronicle newspaper as requested by a member.

Process: Reps shared concerns about the process we have used in getting to the H&W proposal and in informing the membership.

The proposal is a structural change, but does not solve the problem of rising health care premiums. However, the proposal will have a long-term effect in cost savings, at least 5 years.

Comments involving the need to remind members that this is a national problem.

Having a full district meeting at one location may allow members to hear other concerns, but with email available widespread, communication is very efficient and supports the individual site meetings.

Other process concern is possibly publishing minutes of the medical committee. However, there is concern that members do not read the minutes

- **Credentialing concern:**

There are a few members who are not being paid because they do not have a valid California teaching credential. CTA is working on the situation. Often it is not the member's fault. Members must take responsibility well in advance to keep their credential current. The most difficult situation is for the members completing a first-time credential.

Emergency credentials often causes difficulties for members.

- **Rep Council Voting Procedure**

Concern was raised that a roll call vote often makes reps uncomfortable. The exec board confirmed that it is acceptable to have secret ballots. We will practice this in the future as needed.

- Other

Tom attended a meeting with other districts, discussing the H&W coverage. CTA is going to take a survey on their services in the spring.

Site Reports

CHS - Peggy Kahn

Children's party is next week, followed by the staff Holiday party and the holiday breakfast.

They might

Girls Cross Country finished 9th in the state.

LHS: Mike Williams

Pigeon problem: the new field house has nesting pigeons and doing the thing pigeons do best. This is a problem. The temperature control does not work properly. Tom spoke to the superintendent and he is also fed up about the facilities' problems. Tom will be in contact with the members about what the district intends to do about this.

Finals are coming up in two weeks.

The fire alarms did not work in 3 buildings during their fire drill.

MVHS: Jon Fey

All the boilers are out; no hot water or heat in the old buildings. The office provided space heaters.

The construction crew hit a gas main in the aud.

Brand new locks do not work. Elevator does not work (too big for the elevator shaft).

The staff club adopts a family each year.

FHS: Laurie Turner

Construction is pretty much done.

The Code Red drill went very well.

Golf, track, the business club, 7 teams in the top 20, a blood drive, and presentation at Yahoo today are several examples of students doing well.

They will probably have an early dismissal the day before the holiday break.

HHS: Jan St. Clair

HHS passed a special Holiday Schedule, eliminating tutorial and shortening each 95-minute block by 10 minutes on any Friday before a holiday. The vote passed overwhelmingly.

We will have our holiday breakfast for the staff on Thursday before vacation since we have our Holiday schedule on Friday.

One Acts will be performed this week-end.

The Canned Food Drive ends this Friday.

The C and L building has not had clocks for 2 months.

Upcoming Meetings

Wed., Dec. 15: Rep Council meeting, 3:45 p.m.

Wed., Jan. 12: Exec Bd. Meeting, 3:30 p.m.

Wed., Jan. 26: Rep Council meeting, 3:45 p.m.

Meeting adjourned at 5:00 p.m.

Respectfully Submitted.

Janet W. St. Clair, FEA Secretary