

on Wednesday, August 16th, 2006. The remaining staff development days under this Article shall be on Tuesday, August 15, 2006, and Monday, October 9, 2006. One of these shall be a full day program and one shall be a half day program. On a site-by-site basis, the FEA membership shall choose which day is to be the half day and which is to be the full day. The parties further agree to negotiate during the 2006-07 school year to set terms for staff development days for the 2007-08 school year.

II. Compensation

Unit members who attend the full program offered on one of the staff development days under this Article shall be compensated at the rate of \$260 for each full day program and \$130 for each half day program. Members who do not attend or who attend for less than the full program on a given day are not entitled to compensation for that day. However, a unit member engaged in school/district related activities that prevent the unit member from attending all or part of the staff development days shall be excused by the District and shall receive the appropriate compensation as if he/she had attended providing he/she receives prior approval from the District.

III. No impact on evaluation

A unit member's attendance or non-attendance shall not be a factor in his/her evaluation under Article 14.

Article 24 Calendars and schedules

I. Calendars

Academic calendars for the 2005-06, 2006-07, 2007-08, and 2008-09 school years are shown below. The end of first semester and teacher work days shown in January each year shall not apply to Lynbrook. For Lynbrook, the corresponding dates shall be the last two days in December prior to the Holiday break. The due date for unit members at Lynbrook to submit Fall term grades shall remain the same as for other sites.

For the 2006-07 school year, Monta Vista shall deviate from the calendar shown below as follows. The end of the Fall semester shall be the Thursday in December immediately preceding the Holiday break. Friday of that week will be a teacher work day, and the teacher work day set for January shall be an ordinary school day with students in attendance. The due dates for unit members to submit grades shall be as follows: (1) Fall progress reporting periods shall end with the fifth and tenth weeks, with the deadline for submission of progress report grades no earlier than the first Tuesday following the end of the reporting period; (2) the deadline for submission of Fall semester grades shall remain no earlier than the third Tuesday in January; (3) Spring progress reporting periods shall end with the seventh and fourteenth weeks of the semester, with the deadline for submission of progress report grades no earlier than the first Tuesday following the end of the reporting period.

July 2005						January 2006					
				1		2	3	4	5	6	2- New Year's Day
4	5	6	7	8	4- Independence Day	9	10	11	12	13	12- End of first semester
11	12	13	14	15		16	17	18	19	20	13- teacher work day
18	19	20	21	22		23	24	25	26	27	16- Martin Luther King Day
25	26	27	28	29		30	31				8/88 days Sem I / 11 days Sem II
August 2005						February 2006					
1	2	3	4	5				1	2	3	
8	9	10	11	12	15, 16, 17 - opt. teacher workdays	6	7	8	9	10	
15	16	17	18	19	18, 19 - teacher workdays	13	14	15	16	17	
22	23	24	25	26	22 - first day of school	20	21	22	23	24	18-26 President's week break
29	30	31			8 days / 8 total	27	28				15 days / 26 total
September 2005						March 2006					
			1	2				1	2	3	
5	6	7	8	9	5- Labor Day	6	7	8	9	10	
12	13	14	15	16		13	14	15	16	17	
19	20	21	22	23		20	21	22	23	24	
26	27	28	29	30	21 days / 29 total	27	28	29	30	31	23 days / 49 total
October 2005						April 2006					
3	4	5	6	7		3	4	5	6	7	
10	11	12	13	14	10- opt. teacher workday	10	11	12	13	14	
17	18	19	20	21		17	18	19	20	21	15-23 Spring break
24	25	26	27	28		24	25	26	27	28	
31					20 days / 49 total						15 days / 64 total
November 2005						May 2006					
	1	2	3	4		1	2	3	4	5	
7	8	9	10	11	11- Veterans Day	8	9	10	11	12	
14	15	16	17	18		15	16	17	18	19	
21	22	23	24	25	24-27 - Thanksgiving break	22	23	24	25	26	29- Memorial Day
28	29	30			19 days / 68 total	29	30	31			22 days / 86 total
December 2005						June 2006					
			1	2					1	2	
5	6	7	8	9		5	6	7	8	9	8- Graduation / end Sem II
12	13	14	15	16		12	13	14	15	16	9- teacher workday
19	20	21	22	23	Dec.17- Jan. 2 Holiday break	19	20	21	22	23	
26	27	28	29	30	12 days / 80 total	26	27	28	29	30	6 days / 92 total

July 2006						January 2007					
3	4	5	6	7	4- Independence Day	1	2	3	4	5	1- New Year's Day
10	11	12	13	14		8	9	10	11	12	11- End of first semester
17	18	19	20	21		15	16	17	18	19	12- teacher work day
24	25	26	27	28		22	23	24	25	26	15- Martin Luther King Day
31						29	30	31			8/88 days Sem I / 12 days Sem II
August 2006						February 2007					
	1	2	3	4					1	2	
7	8	9	10	11	14, 15, 16 - opt. teacher workdays	5	6	7	8	9	
14	15	16	17	18	17, 18 - teacher workdays	12	13	14	15	16	
21	22	23	24	25	21 - first day of school	19	20	21	22	23	17-25 President's week break
28	29	30	31		9 days / 9 total	26	27	28			15 days / 27 total
September 2006						March 2007					
				1					1	2	
4	5	6	7	8	4- Labor Day	5	6	7	8	9	
11	12	13	14	15		12	13	14	15	16	
18	19	20	21	22		19	20	21	22	23	
25	26	27	28	29	20 days / 29 total	26	27	28	29	30	22 days / 49 total
October 2006						April 2007					
2	3	4	5	6		2	3	4	5	6	
9	10	11	12	13	9- opt. teacher workday	9	10	11	12	13	
16	17	18	19	20		16	17	18	19	20	14-22 Spring break
23	24	25	26	27		23	24	25	26	27	
30	31				21 days / 50 total	30					16 days / 65 total
November 2006						May 2007					
		1	2	3			1	2	3	4	
6	7	8	9	10	10- Veterans Day	7	8	9	10	11	
13	14	15	16	17		14	15	16	17	18	
20	21	22	23	24	23-26 - Thanksgiving break	21	22	23	24	25	28- Memorial Day
27	28	29	30		19 days / 69 total	28	29	30	31		22 days / 87 total
December 2006						June 2007					
				1						1	
4	5	6	7	8		4	5	6	7	8	7- Graduation / end Sem II
11	12	13	14	15		11	12	13	14	15	8- teacher workday
18	19	20	21	22	Dec.16- Jan. 1 Holiday break	18	19	20	21	22	
25	26	27	28	29	11 days / 80 total	25	26	27	28	29	5 days / 92 total

July 2007						January 2008					
2	3	4	5	6	4- Independence Day		1	2	3	4	
9	10	11	12	13		7	8	9	10	11	17- End of first semester
16	17	18	19	20		14	15	16	17	18	18- teacher work day
23	24	25	26	27		21	22	23	24	25	21- Martin Luther King Day
30	31					28	29	30	31		9/89 days Sem I / 8 days Sem II
August 2007						February 2008					
		1	2	3						1	
6	7	8	9	10	20, 21, 22 - opt. teacher workdays	4	5	6	7	8	
13	14	15	16	17	23, 24 - teacher workdays	11	12	13	14	15	
20	21	22	23	24	27 - first day of school	18	19	20	21	22	16-24 President's week break
27	28	29	30	31	5 days / 5 total	25	26	27	28	29	16 days / 24 total
September 2007						March 2008					
						3	4	5	6	7	
3	4	5	6	7	3- Labor Day	10	11	12	13	14	
10	11	12	13	14		17	18	19	20	21	17- opt. teacher workday
17	18	19	20	21		24	25	26	27	28	
24	25	26	27	28	19 days / 24 total	31					20 days / 44 total
October 2007						April 2008					
1	2	3	4	5			1	2	3	4	
8	9	10	11	12		7	8	9	10	11	
15	16	17	18	19	15- opt. teacher workday	14	15	16	17	18	14-22 Spring break
22	23	24	25	26		21	22	23	24	25	
29	30	31			22 days / 46 total	28	29	30			17 days / 61 total
November 2007						May 2008					
			1	2					1	2	
5	6	7	8	9		5	6	7	8	9	
12	13	14	15	16	12- Veterans Day	12	13	14	15	16	
19	20	21	22	23	22-25 - Thanksgiving break	19	20	21	22	23	26- Memorial Day
26	27	28	29	30	19 days / 65 total	26	27	28	29	30	21 days / 82 total
December 2007						June 2008					
3	4	5	6	7		2	3	4	5	6	
10	11	12	13	14		9	10	11	12	13	12- Graduation / end Sem II
17	18	19	20	21		16	17	18	19	20	13- teacher workday
24	25	26	27	28	Dec.22- Jan. 6 Holiday break	23	24	25	26	27	
31					15 days / 80 total	30					9 days / 91 total

July 2008						January 2009						
	1	2	3	4	4- Independence Day				1	2		
7	8	9	10	11		5	6	7	8	9	15- End of first semester	
14	15	16	17	18		12	13	14	15	16	16- teacher work day	
21	22	23	24	25		19	20	21	22	23	19- Martin Luther King Day	
28	29	30	31			26	27	28	29	30	9/89 days Sem I / 9 days Sem II	
August 2008						February 2009						
				1								
4	5	6	7	8	18, 19, 20 - opt. teacher workdays	2	3	4	5	6		
11	12	13	14	15	21, 22 - teacher workdays	9	10	11	12	13		
18	19	20	21	22	25 - first day of school	16	17	18	19	20	14-22 President's week break	
25	26	27	28	29	5 days / 5 total	23	24	25	26	27	15 days / 24 total	
September 2008						March 2009						
1	2	3	4	5	1- Labor Day	2	3	4	5	6		
8	9	10	11	12		9	10	11	12	13		
15	16	17	18	19		16	17	18	19	20	17- opt. teacher workday	
22	23	24	25	26		23	24	25	26	27		
29	30				21 days / 26 total	30	31				21 days / 45 total	
October 2008						April 2009						
		1	2	3				1	2	3		
6	7	8	9	10		6	7	8	9	10		
13	14	15	16	17	13- opt. teacher workday	13	14	15	16	17	11-19 Spring break	
20	21	22	23	24		20	21	22	23	24		
27	28	29	30	31	22 days / 48 total	27	28	29	30		17 days / 62 total	
November 2008						May 2009						
										1		
3	4	5	6	7		4	5	6	7	8		
10	11	12	13	14	11- Veterans Day	11	12	13	14	15		
17	18	19	20	21	20-23 - Thanksgiving break	18	19	20	21	22	25- Memorial Day	
24	25	26	27	28	17 days / 65 total	25	26	27	28	29	20 days / 82 total	
December 2008						June 2009						
1	2	3	4	5		1	2	3	4	5		
8	9	10	11	12		8	9	10	11	12	11- Graduation / end Sem II	
15	16	17	18	19		16	17	18	19	20	12- teacher workday	
22	23	24	25	26	Dec.20- Jan. 4 Holiday break	23	24	25	26	27		
29	30	31			15 days / 80 total	30					9 days / 91 total	